

Company Name: Open House Group Co.,Ltd.

Representative: Masaaki Arai, President and CEO

Securities code: 3288, TSE

Contact: Kotaro Wakatabi, Senior Managing Director and CFO

Notice Regarding Changes in Personnel

We would like to inform you of the following changes in personnel.

1. Director

We will newly create the role of CISO (Chief Information Security Officer) in order to strengthen our information security system.

As of October 1st, 2023

Name	New Position	Former Position
Kotaro	Senior Managing Director, CFO and	Senior Managing Director, CFO
Wakatabi	CISO	

2. Executive Officer (Newly Appointed)

As of October 1st, 2023

Name	New Position	Former Position
Takayuki Koshizuka	Executive Officer, Head of Administration Division, Group Transformation Promotion Headquarters, Head of Risk Assessment Group	Head of Administration Division, Group Transformation Promotion Headquarters, Head of Risk Assessment
Yasutaka Nomura	Executive Officer, Head of Marketing Division, General Manager of Information System Department	Head of Marketing Division, General Manager of Information System Department