

Consolidated Financial Highlights

for the fourth Quarter of FY2023

(2022/10-2023/09)

OPEN HOUSE GROUP CO.,LTD. [3288 TSE]

FY2023 Topics

Business Performance 4Q FY2023

◆ Achieved and exceeded the mid-term management plan "Ikoze iccho! 2023" by a large

margin FY2023 Actual results

Net sales ¥ 1,148.4 billion [120.6%YoY]

Operating profit ¥ 142.3 billion [119.2%YoY]

Profit attributable to owners of parents $\frac{492.0}{1100}$ billion [118.2% YoY]

Forecasts for FY2024 Financial Results ♦ Planning net sales of ¥ 1.13 trillion, profit attributable to owners of parent ¥ 92.5 billion

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Net sales	¥ 1.13 trillion	[113.2%YoY]
Operating profit	¥ 124 billion	[87.1%YoY]
Profit attributable to owners of parents	¥ 92.5 billion	[100.5%YoY]

Shareholder Returns Annual dividends ¥ 166.00 [¥2.00YoY]

Share buybacks ¥10 billion 2.2 Million (Percentage of issued shares : 1.82%)

EV2024 Forecasts

M&A

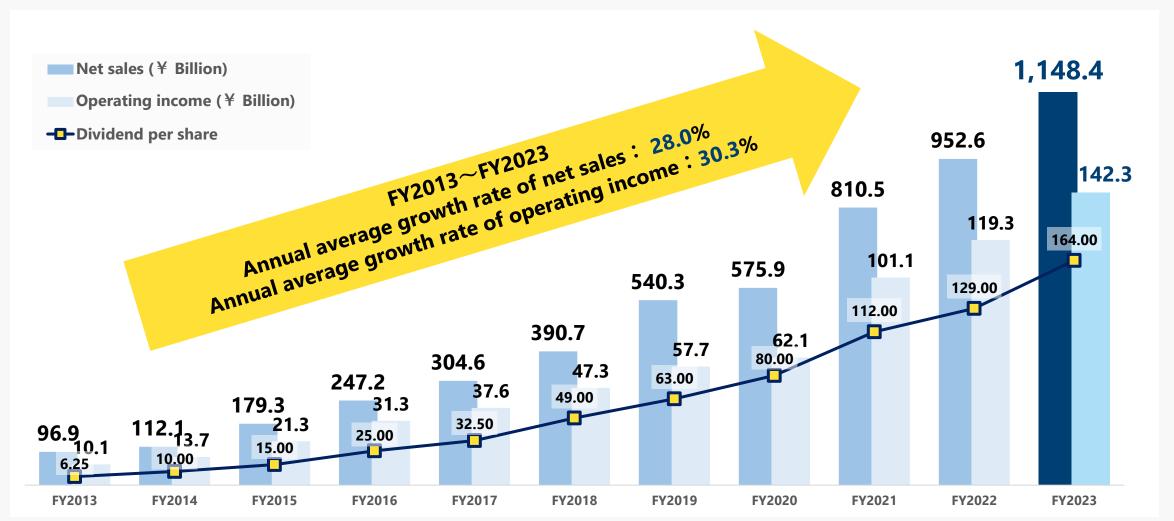
Sanei Architecture Planning Co.,Ltd. became a wholly-owned subsidiary in November 2023.
 As Open house group, M&A will also be a major growth driver.

FY2023 Topics

Business Performance and Current Status of Shareholder Returns Since Listing



■ Updated the record high net sales and profit for the eleventh consecutive year since listing in FY2013.



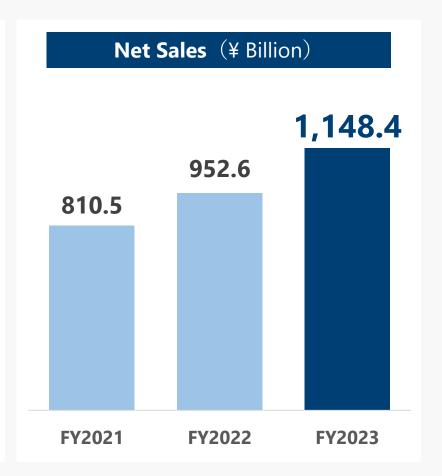
Note: Since the Company conducted a 2-for-1 stock split in FY2015 and FY2019, the dividends are calculated on the assumption that the stock split was conducted in FY2013.

1. FY2023 Consolidated Financial Summary

Consolidated Statements of Income (Summary)

■ Updated the record high net sales and profit for the eleventh consecutive year.

	FY20 (2021/10-		FY2023 (2022/10-2023/9)		Inc.
	Result	% of net sales	Result	% of net sales	(Dec.)
Net sales	952,686	-	1,148,484	-	120.6%
Operating profit	119,358	12.5%	142,330	12.4%	119.2%
Ordinary profit	121,166	12.7%	136,927	11.9%	113.0%
Net profit attributable to owners of parent	77,884	8.2%	92,050	8.0%	118.2%



Performance by Segment (Net Sales/Operating Profit)

■ Sales and profit increased in all segments.

			Net sales				
		FY202 (2021/10-2		FY202 (2022/10-2	Inc.		
		Result Ratio		Result	Ratio	(Dec.)	
T	otal	952,686	100.0%	1,148,484	100.0%	120.6%	
	Single-family home related business	516,554	54.2%	590,394	51.4%	114.3%	
	Condominium	62,362	6.5%	124,984	10.9%	200.4%	
	Property resale	155,961	16.4%	185,018	16.1%	118.6%	
	Others (including U.S. real estate business)	74,471	7.8%	88,301	7.7%	118.6%	
	Pressance Corporation	145,324	15.3%	161,476	14.1%	111.1%	
	Adjustments	△1,987	-	△1,692	-	-	

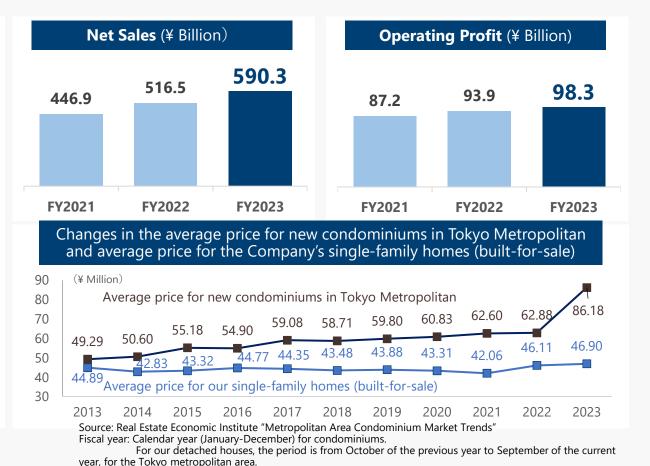
Operating profit (¥ Million)						
FY20 (2021/10-		FY2((2022/10-		Inc.		
Result	% of Net sales	Result	% of Net sales	(Dec.)		
119,358	12.5%	142,330	12.4%	119.2%		
63,014	12.2%	63,178	10.7%	100.3%		
10,654	17.1%	25,139	20.1%	236.0%		
17,669	11.3%	20,222	10.9%	114.4%		
8,205	11.0%	8,667	9.8%	105.6%		
20,727	14.3%	25,791	16.0%	124.4%		
△913	-	△668	-	-		

Single-family Home Related Business (Overall)

■ Business performance was in line with plans due to strong demand for family housing in urban areas.

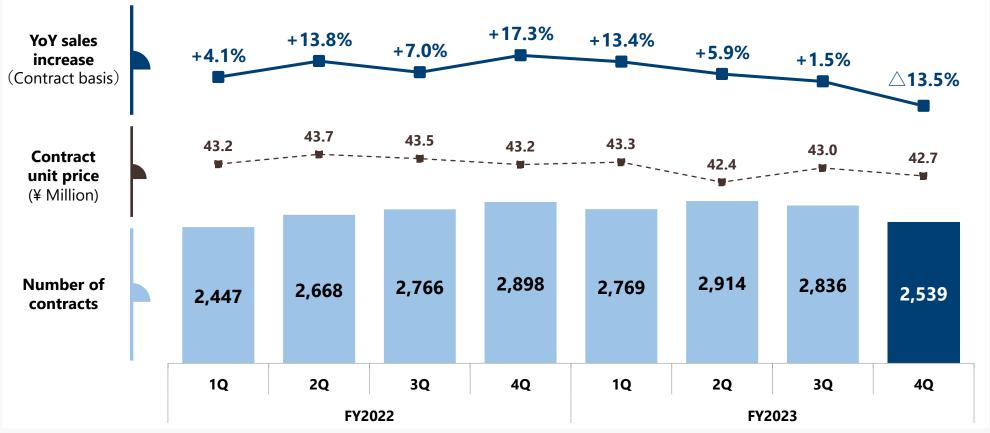
(¥ Million)

				(# IVIIIIIOII)
	FY2021 (2020/10-2021/9)	FY2022 (2021/10-2022/9)	FY2023 (2022/10-2023/9)	Inc. (Dec.)
Net sales	446,959	516,554	590,394	114.3%
Gross profit	87,252	93,912	98,343	104.7%
Gross profit margin	19.5%	18.2%	16.7%	riangle1.5pt
Operating profit	62,294	63,014	63,178	100.3%
Operating profit margin	13.9%	12.2%	10.7%	riangle1.5pt



Single-family Home Related Business (Trends in Sales Contracts)

- Tailwind factors receded, resulting in price increases and shortages in central Tokyo area and inventory adjustments in surrounding areas due to excess stock.
- Uncompetitive and weak companies likely to be eliminated from the market in future.



Operating companies: Open House Development Co.,Ltd. (OHD) & Hawk One Corporation (HO) Scope: Sales (built-for-sale + land), not including contracted work



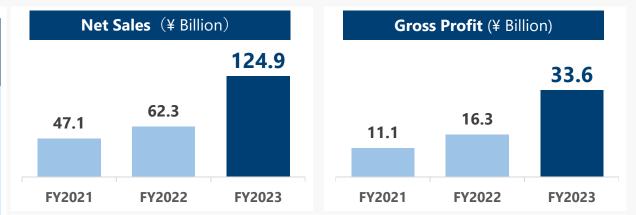
Condominium Business

Sales and operating income doubled due to strong demand for condominiums.
 Building completion and deliveries implemented as planned.

Affordable condominiums for small households are in high demand amid a shortage of

condominiums in central Tokyo.

				(¥ Million)
	FY2021 (2020/10-2021/9)	FY2022 (2021/10-2022/9)	FY2023 (2022/10-2023/9)	Inc. (Dec.)
Net sales	47,147	62,362	124,984	200.4%
Gross profit	11,133	16,385	33,683	205.6%
Gross profit margin	23.6%	26.3%	26.9%	0.7pt
Operating profit	6,507	10,654	25,139	236.0%
Operating profit margin	13.8%	17.1%	20.1%	3.0pt
No. delivered	1,081	1,216	2,395	1,179
Unit price	43.0	51.1	52.0	0.9

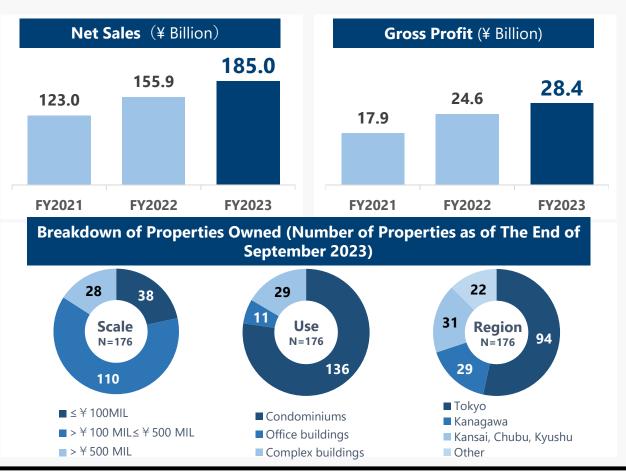


Major Condominiums Delivered in FY2023					
Name	Units	Average Price			
Open Residencia Kagurazaka First(Tokyo)	25	9,000万円台			
Open Residencia Omiya Front (Saitama)	87	5,000 //			
Open Residencia Sakaehushimi THE COURT (Nagoya)	70	3,000 //			
Open Residencia Ohorikoen (Fukuoka)	44	3,000 //			

Property Resale Business

- Achieved sustainable growth through superior information volume. Affordable price range for both individuals and companies to invest in.
- Wealthy consumers continue to seek investment opportunities for surplus funds. Expanding client base beyond Japan to other Asian investors.

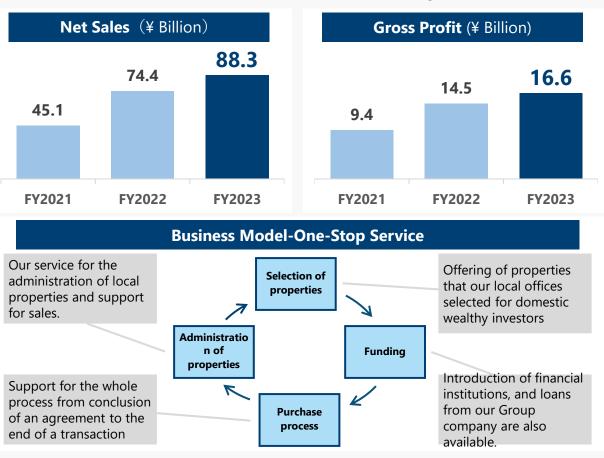
				(¥ Million)
	FY2021 (2020/10-2021/9)	FY2022 (2021/10-2022/9)	FY2023 (2022/10-2023/9)	Inc. (Dec.)
Net sales	123,061	155,961	185,018	118.6%
Gross profit	17,918	24,695	28,400	115.0%
Gross profit margin	14.6%	15.8%	15.3%	riangle0.5pt
Operating profit	12,285	17,669	20,222	114.4%
Operating profit margin	10.0%	11.3%	10.9%	riangle0.4pt
No. delivered	292	328	434	106
Unit price	411	458	415	△43



Other Segment (U.S. Real Estate Business)

- A steady increase in transactions with active wealthy individuals with high motivation to invest
- Strong motivation to diverge into dollar-denominated assets, even with weak yen

				(¥ Million)
	FY2021 (2020/10-2021/9)	FY2022 (2021/10-2022/9)	FY2023 (2022/10-2023/9)	Inc. (Dec.)
Net sales	45,159	74,471	88,301	118.6%
Gross profit	9,459	14,530	16,679	114.8%
Gross profit margin	20.9%	19.5%	18.9%	riangle0.6pt
Operating profit	5,232	8,205	8,667	105.6%
Operating profit margin	11.6%	11.0%	9.8%	riangle1.2pt
No. delivered*	827	1,071	1,095	24
No. of buildings managed* * Figures for U.S. Real Es	2,473	3,471	4,419	948



Pressance Corporation

- The demand for condominiums in the Kansai region was just as strong as Tokyo Metropolitan area, in terms of both investment and actual demand.
- The company continued to grow and achieve high profit margins after joining the Group.

				(¥ Million)
	FY2021** (2021/1-2021/9)	FY2022 (2021/10-2022/9)	FY2023 (2022/10-2023/9)	Inc. (Dec.)
Net sales	149,337	145,324	161,476	111.1%
Gross profit	29,424	35,539	42,407	119.3%
Gross profit margin	19.7%	24.5%	26.3%	+1.8pt
Operating profit	16,502	20,727	25,791	124.4%
Operating profit margin	11.1%	14.3%	16.0%	+1.7pt
No. delivered	6,168	4,504	5,379	+875戸
Studio-type condominiums	4,963	3,022	3,549	+527戸
Family-type condominiums	1,205	1,482	1,830	+348戸



	Nationwide 2022 Condominium Supply Ranking						
rank	Company Name	Units	rank	Company Name	Units		
1	Nomura Real Estate Development	4,240	6	MITSUBISHI ESTATE RESIDENCE	2,153		
2	Pressance Corporation	3,760	7	Takara Leben	2,134		
3	Mitsui Fudosan Residential	3,420	8	DAIWA HOUSE INDUSTRY	2,022		
4	Sumitomo Realty & Development	3,109	9	Open House Development	1,870		
5	ESLEAD CORPORATION	2,214	10	NIPPON STEEL KOWA REAL ESTATE	1,850		

^{*}Since Pressance Corporation became consolidated subsidiary in January 2021, the results for FY2021 are for the nine months from January to September 2021. Source: Real Estate Economic Institute (As of 2023.2)

Breakdown of SG&A Expenses, Non-Operating Profit/Expenses

(¥ Million)

SG&A Expenses					
	FY20 (2021/10		FY2((2022/10-		Inc.
	Result	% of net sales	Result	% of net sales	(Dec.)
SG&A expenses	65,210	6.8%	76,026	6.6%	+10,815
Personnel expenses	21,157	2.2%	23,774	2.1%	+2,616
Sales commissions	7,288	0.8%	7,574	0.7%	+286
Office maintenance cost	6,993	0.7%	7,815	0.7%	+822
Advertising expenses	3,874	0.4%	4,718	0.4%	+843
Promotion expenses	2,045	0.2%	3,247	0.3%	+1,202
Others	23,851	2.5%	28,895	2.5%	+5,044

N	on-Opera	ting Inco	ome / Expe	nses	
	FY2((2021/10- Result	2022/9) % of net	FY2((2022/10- Result	2023/9) % of net	Inc. (Dec.)
Non-Operating income	8,291	sales 0.9%	2,636	sales 0.2%	△5,654
Share of profit of entities accounted for using equity method	383	0.0%	69	0.0%	△314
Dividend income	1,853	0.2%	137	0.0%	△1,716
Profit on currency exchange	5,069	0.5%	471	0.0%	△4,598
Other	983	0.1%	1,958	0.2%	+974
Non-operating expenses	6,482	0.7%	8,039	0.7%	+1,556
Interest expenses	3,531	0.4%	3,965	0.3%	+433
Commission expenses	601	0.1%	687	0.1%	+86
Other	2,350	0.2%	3,385	0.3%	+1,035

Consolidated Balance Sheet

■ Maintained a sound financial position. Completed M&A of SANEI ARCHITECTURE PLANNING CO.,LTD. in an agile manner by maintaining investment capacity.

		FY2022	FY2023	Inc. (Dec.)
	Current assets	981,656	1,130,769	+149,113
eet	Cash and deposits	349,305	401,879	+52,574
e sh	Inventories	557,105	641,256	+84,151
balance sheet	Others	75,245	87,633	+12,387
d ba	Non-current assets	49,518	67,898	+18,380
Consolidated	Property, plant and equipment	21,123	28,456	+7,333
ons	Intangible assets	2,925	2,690	△234
O	Investments and other assets	25,470	36,751	+11,281
	Total asset	1,031,174	1,198,668	+167,493

	FY2022	FY2023	Inc. (Dec.)
Liabilities	635,472	718,251	+82,779
Current liabilities	309,495	373,526	+64,031
Non-current liabilities	325,976	344,725	+18,748
Net assets	395,702	480,416	+84,714
Shareholders' equity	326,221	401,443	+75,222
Valuation and translation adjustments	11,874	15,163	+3,289
Non-controlling interests	57,606	63,808	+6,202
Total liabilities and net assets	1,031,174	1,198,668	+167,493

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	FY2022	FY2023	Inc. (Dec.)
Net D/E ratio	0.5	0.4	△0.1
D/E ratio	1.5	1.4	△0.1

	FY2022	FY2023	Inc. (Dec.)
Equity ratio	32.7%	34.7%	+2.0pt
Current ratio	317.2%	302.7%	△14.5pt

1. FY2023 Consolidated Financial Summary

Inventory Details

(¥ Million)

	FY2020	FY2021	FY2022	FY2023	Ratio	Inc. (Dec.)
Inventory	237,287	428,129	557,105	641,256	100.0%	+84,151
Single-family home related	148,676	170,389	233,979	296,015	46.2%	+62,036
Condominium	36,339	53,496	83,632	80,443	12.5%	△3,188
Property resale	36,445	54,681	72,678	88,326	13.8%	+15,648
Other	15,825	23,452	45,639	43,798	6.8%	△1,841
Pressance Corporation	-	126,109	121,174	132,672	20.7%	+11,497



1. FY2023 Consolidated Financial Summary

Consolidated Cash Flow Statement

(¥ Million)

	FY2022 (2021/10-2022/9)	FY2023 (2022/10-2023/9)	Main Factors etc.
Cash flow from operating activities	△16,353	17,393	 Recording of net income before taxes and other adjustments Increase in inventory Payment of corporate taxes etc
Cash flow from investment activities	△4,367	△35,575	 Net expenditures from time deposits Expenditures due to payment of capital invested in affiliated companies Acquisition of tangible fixed assets etc
Cash flow from financing activities	24,694	49,103	Increase in borrowingsDividend payment etc
Effect of exchange rate changes on cash and cash equivalents	6,858	1,641	
Net increase (decrease) in cash and cash Equivalent	10,832	32,562	
Cash and cash equivalents at beginning of Period	334,506	346,080	
Cash and cash equivalents resulting from change in scope of consolidation	741	-	
Cash and cash equivalents at end of period	346,080	378,643	

2. Management policy of three years

Corporate Philosophy and Our Mission

- Corporate Philosophy
 - Remain committed to pursuing "Houses that customers want" honestly and constantly.
 - Attract a wide range of motivated people and create an organization that rewards results.
 - Increase performance and expand the scale of our business and be a real estate company needed by society.

— Our Mission

Providing Affordable Housing in Metropolitan Areas.

Profit Assumption and Policy of Three years (FY2024~FY2026)

Profit Assumption

Net income (Cumulative total for three years)

¥ 250 billion

- Assuming net income of ¥80.0 billion per year for 3 consecutive years, plus negative goodwill of ¥12.5 billion in FY2024.
- Excludes increase in profit due to M&A activity conducted after acquisition of SANEI ARCHITECTURE PLANNING CO.,LTD.

Policy

(1) Financial Policy

Capital adequacy ratio

35%

Net D /E Ratio 1 time or less

(2) Investment and Growth **Policy**

Investment amount (Cumulative total for three years)

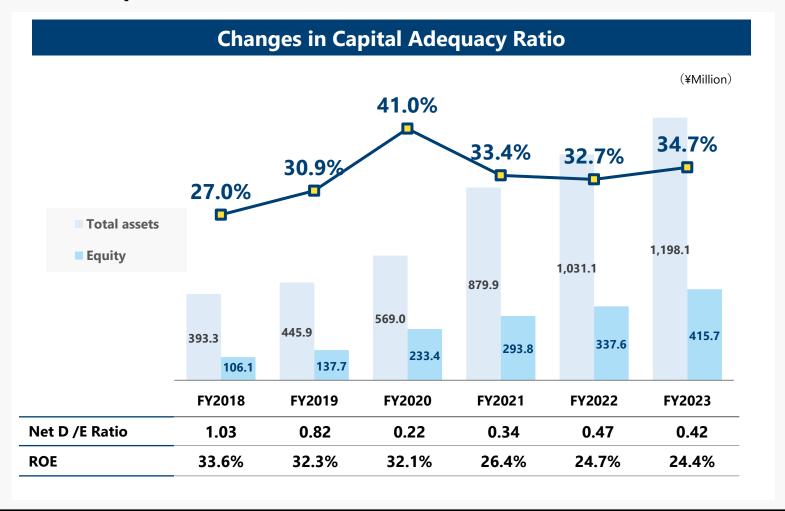
¥ 500 billion

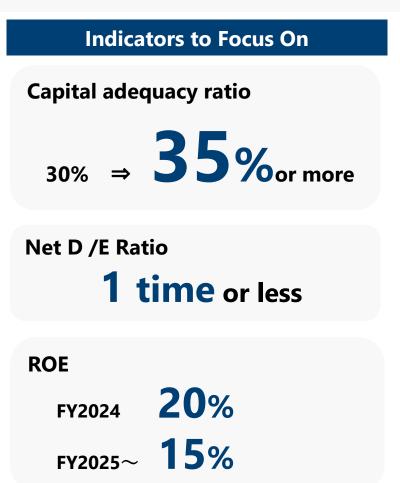
(3) Shareholder **Return Policy** **Shareholder return amount** (Cumulative total for three years)

¥ 100 billion

(1) Financial Policy

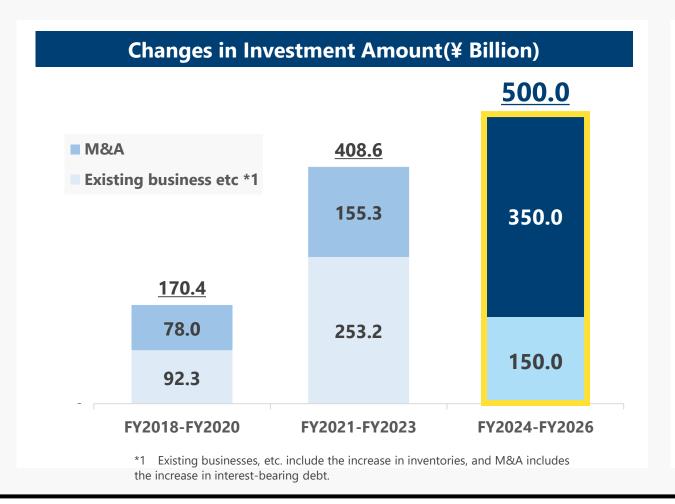
■ Increase equity ratio to 35% or more in preparation for diversifying financing methods, such as corporate bonds.

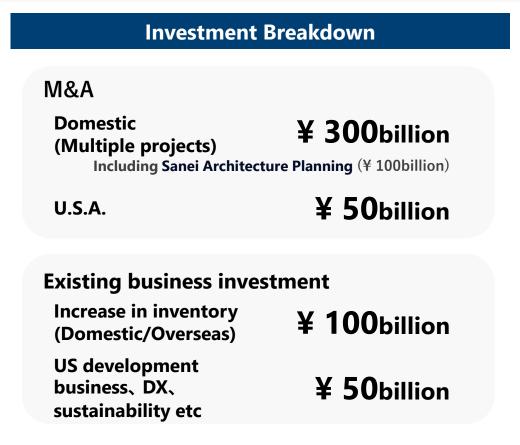




(2) Growth Investment Policy

■ Expect to invest 500 billion yen in total over the next 3 years.





(2) Growth Investment Policy (M&A Performance)

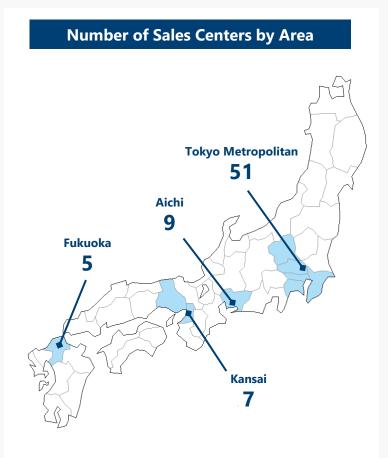
■ Our M&A activities to date have delivered a steady track record of success.

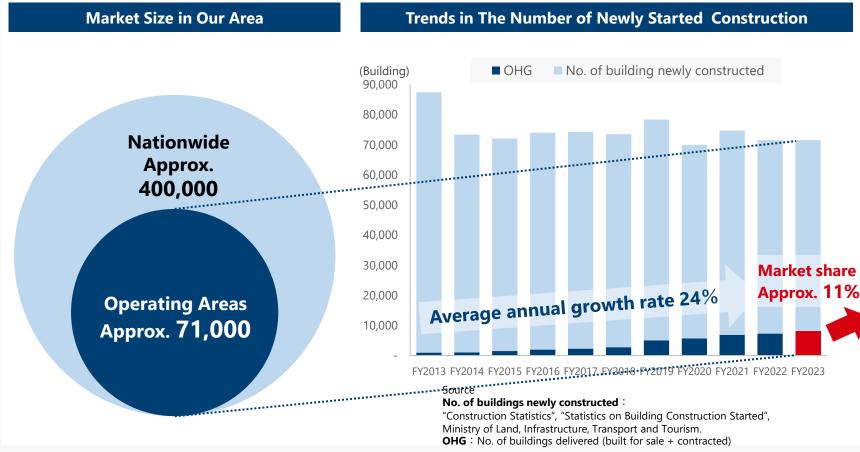
Company	Investment Period	Investment Amount *1	Performance etc		
OPEN HOUSE Architect	January 2015	¥ 7.9 billion	Net befo	re M&A billion*2	FY2023 ¥102.5billion
HAWKONE	October 2018	¥27.3billion	Net befo	ediately re M&A billion *3	FY2023 ¥135.3 billion
PRESSANCE	May 2020 January 2021	¥ 64.4 billion	Negative goodwill ¥18.1billio		FY2023 ¥161.4billion *4 ¥25.7billion
Design Your Life MELDIA GROUP 三栄建築設計	October 2023	¥ 42.9 billion	Negative goodwill ¥12.5billio		FY2023 ¥144.2billion ¥74billion

- *1 Amount paid for acquisition of stock (excluding increase in interest-bearing debt)
- *2 Results for FY2014 (full year)
- *3 Results for FY2018 (11-month financial results)
- *4 Our consolidated results for the fiscal year ending September 2023

2. Management policy of three years

- (2) Growth Investment Policy (Market Size of Single-Family Home Related Business)
- Market share in existing expansion areas are about 11%, room for further expansion

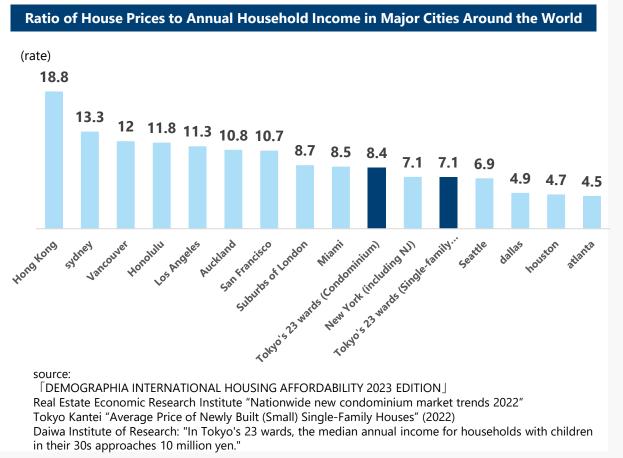


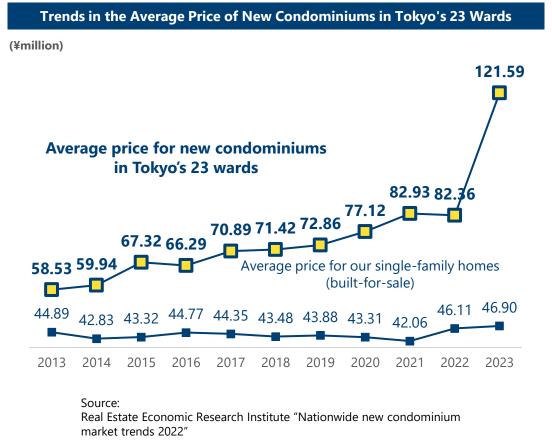


(2) Growth Investment Policy (Supplying Affordable Housing)



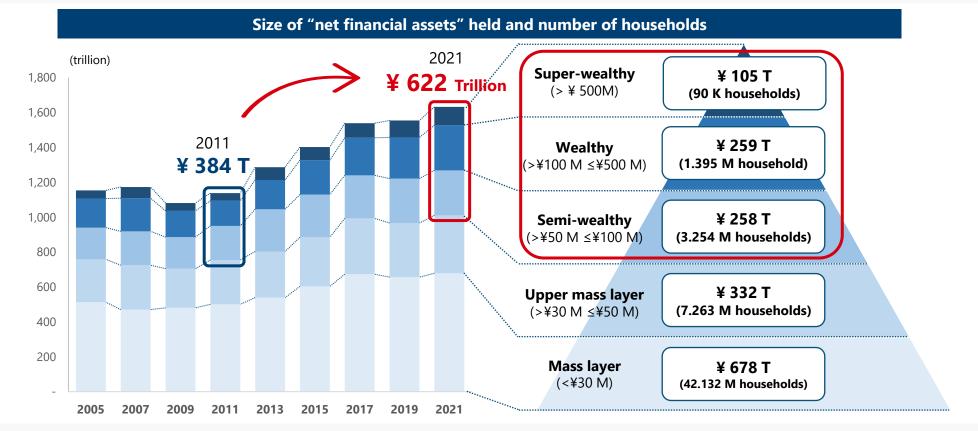
Our efforts have made it possible for us to offer high-quality, affordable housing, even in central urban areas.





(2) Growth Investment Policy (Investment Real Estate)

- Financial assets held by Japanese people are on the rise, developing a "622 trillion yen" wealthy market with demand for asset diversification
- Capture investment demand for inflation-resistant, leveraged physical real estate.



Source: Nomura Research Institute, Ltd. News release

[&]quot;News Release "Nomura Research Institute estimates that there are 1.49 million affluent households in Japan with total net financial assets of 364 trillion yen."

(2) Growth Investment Policy (Investment Real Estate)

Japanese wealthy class

property

■ Provide U.S. real estate to wealthy Japanese clients and Japanese real estate to wealthy Asian clients.

■ In addition to our property sourcing capabilities, we also have strong operational capabilities in U.S. real

estate.

Japan

Property resale



Inbound



(2) Growth Investment Policy (U.S. Development Project Investment)

- Invest US\$30 million per project and US\$100 million per year, primarily in rental housing
- Provide affordable housing in U.S. metropolitan areas where economic growth is expected due to population and employment growth.
- Utilize experience gained in the U.S. real estate business and plant seeds for future development of investment products for wealthy clients.

Los Angeles (apartment)

Los Angeles(apartment)





suburbs of Orlando (apartment)

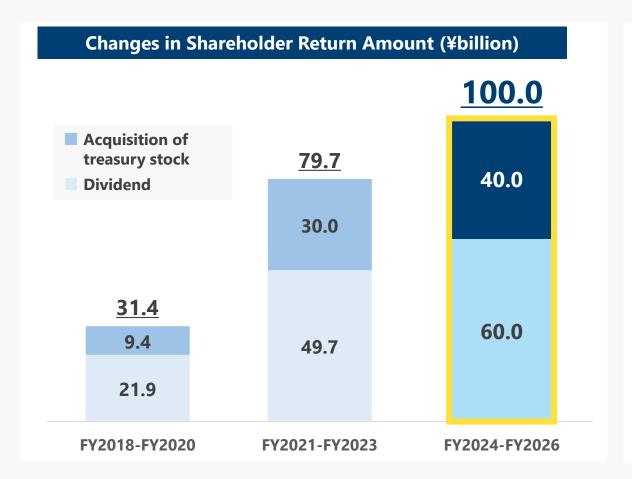


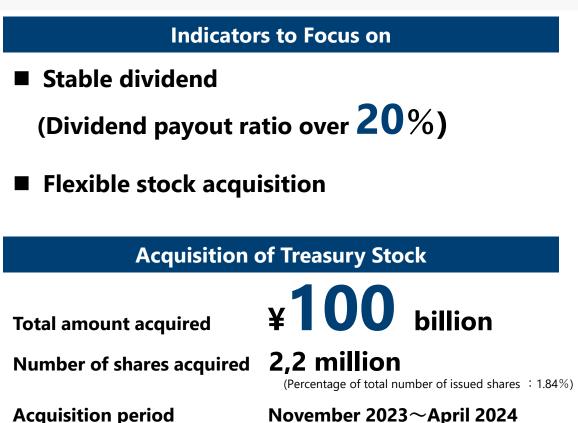
suburbs of Dallas(mixed community)



(3) Shareholder Return Policy

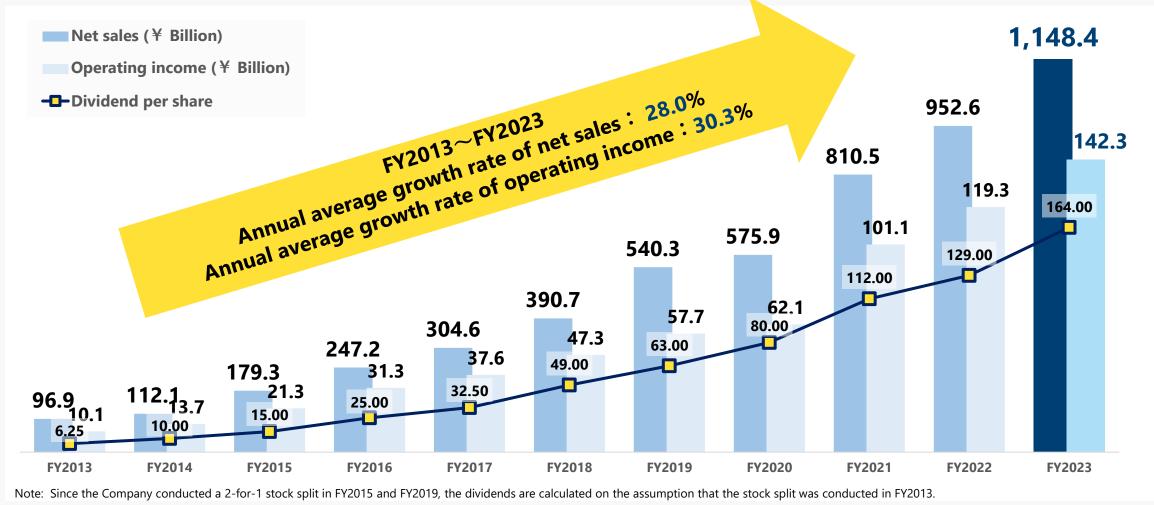
- **■** Expected shareholders' return of 100 billion yen in total over the next 3 years.
- In addition to providing stable dividends, we will also consider share buybacks in a flexible manner.





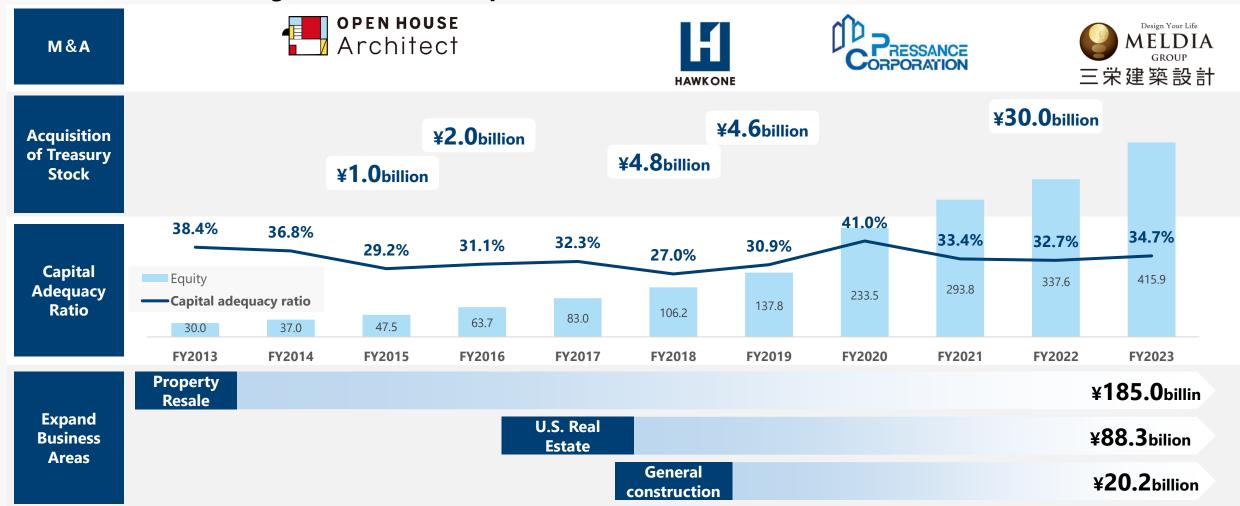
Track Record

 Achieved continued growth since our listing in FY2013.Our sales have grown 11-fold and operating income 14-fold over the past 10 years



Track Record

■ Continue expanding our business domain, pursuing M&A, and conducting share buybacks while maintaining a sound financial position.

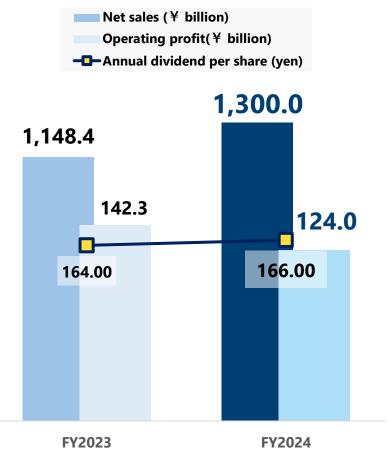


3. Consolidated Business Performance Forecasts for FY2024

Consolidated Business Performance Forecasts

- A year that will test our ability to deliver business performance even without a tailwind environment
- Environment which enables us to differentiate ourselves from competitors.

	FY2023 (2022/10-2023/9)		FY2024 For (2023/10-20	
	Results	Inc. (Dec.)	Forecasts	Inc. (Dec.)
Net sales	1,148,484	120.6%	1,300,000	113.2%
Operating profit	142,330	119.2%	124,000	87.1%
Ordinary profit	136,927	113.0%	120,000	87.6%
Profit attributable to owners of parent	92,050	118.2%	92,500	100.5%
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EPS (yen)	763.72	-	767.10	-
Annual dividends per share (yen)	164.00	+35.00	166.00	+2.00
Payout ratio	21.5%	-	21.6%	-

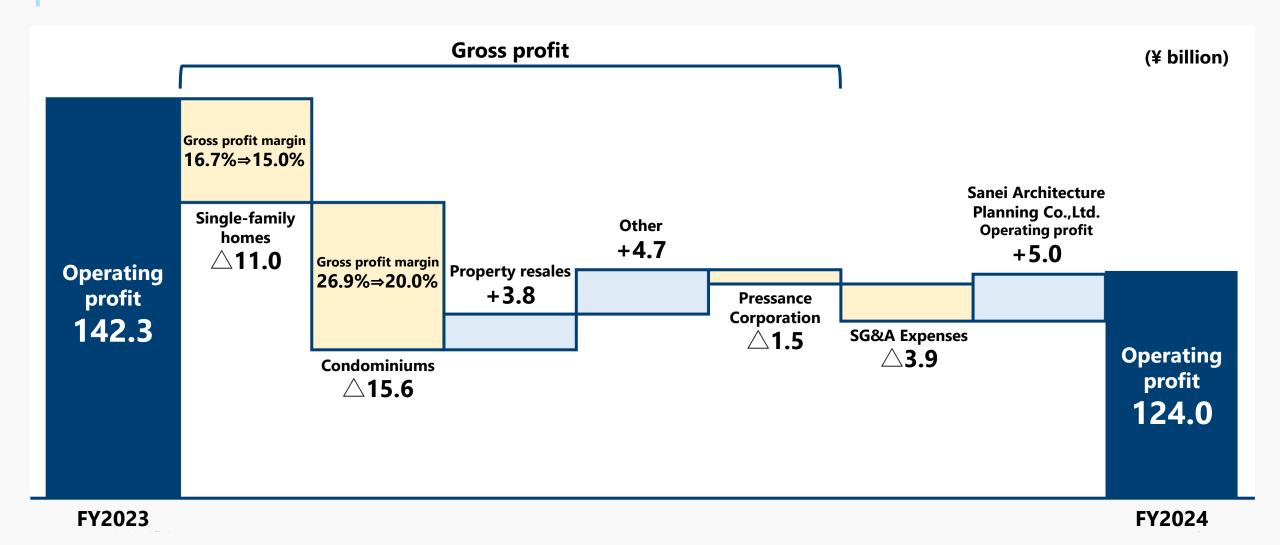


Consolidated Business Forecasts (Net Sales by Business Segment)

	FY2023 (2022/10-2023/9)		FY2024 Fore (2023/10-202	
	Results	Inc. (Dec.)	Forecast	Inc. (Dec.)
otal	1,148,484	120.6%	1,300,000	113.2%
Single-family home related business	590,394	114.3%	581,000	98.4%
Condominium	124,984	200.4%	90,000	72.0%
Property resale	185,018	118.6%	205,000	110.8%
Others (including U.S. real estate business)	88,301	118.6%	111,500	126.3%
Pressance Corporation	161,476	111.1%	167,000	103.4%
Sanei Architecture Planning	_	-	150,000	
Adjustments	△1,692	-	△4,500	

(¥ Million)

Factors Contributing to Changes in Operating Income



4. Positioning of FY2024

Positioning of FY2024



PMI (Normalize Management of SANEI ARCHITECTURE PLANNING CO.,LTD.)



Response to Important Issues(Materiality)

Reinforce our internal operations in preparation for the next stage

PMI(Strengthen the System of Sanei Architecture Planning)

- Restore creditworthiness of SANEI ARCHITECTURE PLANNING CO.,LTD and normalize management by making it a wholly-owned subsidiary.
- Achieve synergies between Open House and SANEI ARCHITECTURE PLANNING CO.,LTD to increase the corporate value of both companies.











PMI(Strengthen the system of Sanei Architecture Planning)

■ Renewed management structure of SANEI ARCHITECTURE PLANNING CO.,LTD to normalize management

Post	Name	Main concurrent position etc				
President and Representative Director	Kenta Kikuchi	Open House Group Co.,LTD. Managing Executive Officer Open House Development Co.,LTD Director Construction Business Manager Hawk One Corp. Director				
Vice-president and director	Rie Sakuma	ex Sanei Architecture Planning Co.,Ltd. President and Representative Director at present Sanei Architecture Planning Co.,Ltd. Executive vice-president				
Director	Yoshiaki Enomoto	ex Sanei Architecture Planning Co.,Ltd. Executive Officer,Head of Corporate Planning Headquarters at present Sanei Architecture Planning Co.,Ltd. Director,Executive Officer, Head of Corporate Planning Headquarters				
Director	Kotaro Wakatabi	Open House Group Co.,LTD. Senior Managing Director, CFO Pressane Corporation Director				
Director	Takayuki Koshizuka	Open House Group Co.,LTD. Executive Officer, Head of Management Headquarters				
Auditor	Hirotsugu Torii	Open House Group Co.,LTD. Accounting manager of Corporate Planning Headquarters				
Executive Adviser	Terushi Eimoto	Open House Group Co.,LTD. Executive Adviser ex Metropolitan Police Department				

PMI(Strengthen the System of Sanei Architecture Planning)

Expected Synergies



Open House Group

Supplying Affordable Housing in the Tokyo Metropolitan Area.

- Procurement of convenient and desirable locations
- Strong sales capabilities
- Ability to develop communities for the next generation and solve related challenges



Sanei Architecture Planning

Realizing both public aesthetics and customers' dreams

- Industry-leading design quality
- Supply capability via integrated in-house structure
- High performance and quality

Synergy

- Leverage housing supply capabilities of SANEI ARCHITECTURE PLANNING CO.,LTD and sales expertise of Open House to enhance the single-family home business of both companies.
- Enhance product lineup by adding SANEI ARCHITECTURE PLANNING CO.,LTD's design-oriented single-family homes.
- Increase cost competitiveness by leveraging economies of scale for procurement.
- Foster further collaboration between MELDIA Development & Construction CO.,LTD., a subsidiary of SANEI ARCHITECTURE PLANNING CO.,LTD, and Pressance Corporation, primarily in the Kansai region.
- Stabilize and facilitate transactions with financial institutions for SANEI ARCHITECTURE PLANNING CO.,LTD

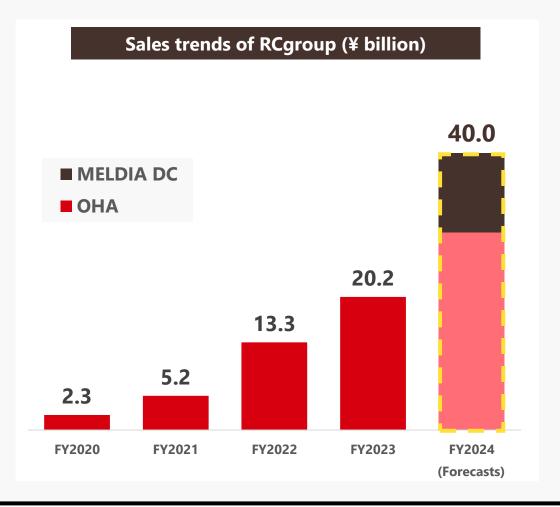
PMI(Strengthen the System of Sanei Architecture Planning)

 Addition of MELDIA Development & Construction CO.,LTD. strengthens Group's general construction function for RC buildings.









Important Issues(Materiality)



Governance and Compliance Reform



Enhance Customer Satisfaction



Strengthen Hiring of Key Talent

■ Innovation of Governance and Compliance, Improving Customer Satisfaction

- Respond to issues faced and assess risks
- Restructure our systems to deliver greater customer satisfaction
- (1)Training for senior management Conducted training run by outside attorneys for senior management of OHG and major subsidiaries.
- (2) Regular compliance testing
 Conduct regular tests to improve employees'
 understanding of compliance
- (3) Compliance risk assessments
 Introduce risk assessments by legal firms for
 critical workflows

(4) Separation of sales operations from contracting operations

From July 2023, explanation of important contract details will be performed by a dedicated specialist department (100% remote operation)

(5)Strengthening of quality control systems in construction of single-family homes

Site Supervisor	Two site Supervisor System	Group Leader (MGR)	Quality Management · Building Design
Self-check	Completion inspection	Corrective check	Surprise check

Improving Customer Satisfaction

- Corporate Principles: "All decisions are made by customers"
- Instill a corporate culture that places customer satisfaction above all else

Majority of customer complaints are related to (1) sales, or (2) construction.

(1) Matters Related to Sales

In the Brokerage Sales
Division, the Customer
Satisfaction Office has
traditionally served as a
central contact point for
customer response.

(2) Matters Related to Construction

so far

The Construction
Division's construction
offices and site
personnel handled
matters on an
individual basis, which
meant that varied
responses may have
occurred.

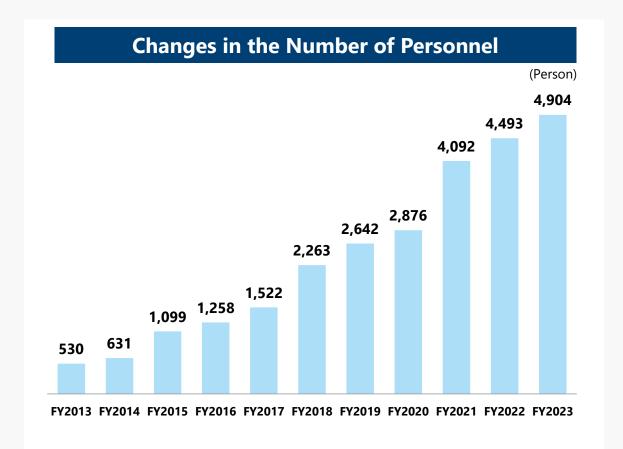
October 2023

The Customer Service Department was established within the Construction Division to serve as a central contact point for construction-related customer comments.

This will allow us to improve the speed and quality of our customer response by consolidating all information and managing response progress centrally.

Strengthening Human Resource Recruitment

- Our people are the source of the Group's growth.
- Hiring key talent is one of our key management priorities.



- Corporate Philosophy
 "Attract a wide range of motivated people and create an organization that rewards results."
 - The President & CEO takes the lead in hiring efforts and has assigned top salespeople from each business division to serve as recruiting staff.

Reference: Sanei Architectural Design Co.,Ltd.: 1,165 people (consolidated as of the end of August 2023) is not included

5. Sustainability

Sustainability

Realization of a Sustainable Society, Made Possible by Open House Group

Regional cocreation

Promoting decarbonization for the next generation

Providing affordable housing in Metropolitan areas

Promotion of women's participation in workplace

Popularizing wooden houses

Corporate culture in which motivated people can find fulfillment in their work

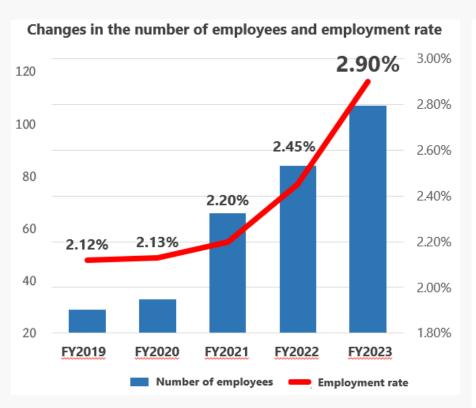
Important Issues (Materiality)

- Promotion of Sustainability (Realization of a Sustainable Society and Company)
 - Maximization of the Value of Our Human Capital
 - > Creation of Safe and Healthy Lifestyles
 - > Contribution to a Carbon Neutral Society

Maximizing the Value of Human Capital (Diversity)

- **Employment rate of people with disabilities reached 2.9%.**
- The Group's initiatives have received awards from the government and local municipalities.

Chiba prefecture | **Full of smiles! Friendly office** | (Excellent establishments that employ people with disabilities) Yokohama city Introduction of good examples of employment of people with disabilities



Developed "operation centers" at three locations to handle the transfer of administrative work within the group.

(Hachioji Office) Capacity: 50 people



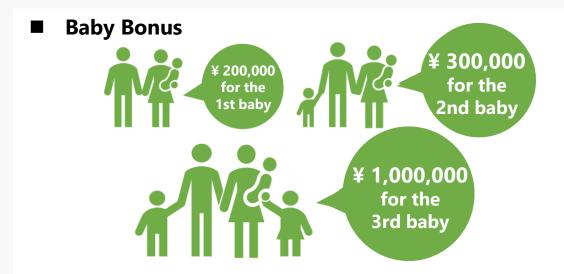
[Yokohama Office] Capacity: 70 people



(Kashiwa office) Capacity: 30 people



Maximizing the Value of Human Capital (Child-care Support)



Support for Balancing Child-care and Work
 Babysitter allowance up to ¥300,000 per month.

April 2023

■ Launched "Single Parent Allowance"

Eligible employees:

Employees who are single parents and have children of elementary school age or younger as dependents.

Amount paid:

¥50,000 per family per month



Realizing Health and Safe Living

- 「Corporate Health and Wellness Declaration」 We aim to achieve sustainable business growth while ensuring a healthy and fulfilling life for our employees.
- 「Promotion Framework」 We are establishing a framework for improving the mental and physical health of employees as well as the work environment.

< Health management related data >

	FY2020	FY2021	FY2022	Target value
Health checkup participation rate	74.8%	85.6%	99.9%	100%
Stress check consultation rate	99.9%	99.2%	91.1%	100%
Rate of people maintaining appropriate weight (BMI: 18.5~less than 25.0)	57.7%	62.5%	60.8%	65.0%
Percentage of people who get enough rest through sleep	56.2%	59.4%	61.7%	63.0%

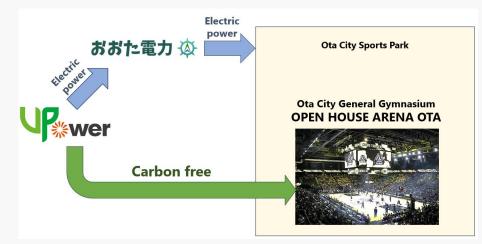
^{*} Scope: OHG, OH, OHD

Contributing to a Decarbonized Society

 Launched a decarbonization initiative at OPEN HOUSE ARENA OTA, which is part of a regional development initiative.

■ Achieved carbon-free energy use at Gunma Crane Thunder's home games during the 2023-24 season.

(1) Carbon-free at OPEN HOUSE ARENA



(2) Supply of renewable energy electricity through

GROUP

電力のCO2排出量

おうちリンク てhe ご利用で

OPEN HOUSE

Ouchi Link

- 1 Environmental value:
 Actual 100% renewable energy
 (Carbon-free using non-fossil value designated as renewable energy)
- 2 Target:Home games held at OPEN HOUSE ARENA OTA(23 games from October 2023 to March 2024)
- ③ Related parties:
 V-Power Co., Ltd.、Ota Electric Power Co., Ltd.、Ota City, Gunma Prefecture
- 1 Commenced service in the Kanto area in October 2022. Customers who purchase a single-family home and enter into a contract for electricity provided by OuchiLink are supplied with 100% renewable energy.
- 2 More than 4,600 contracts in total have been concluded as of September 2023.

External Evaluation

- The second positive impact financing was implemented by Mizuho Bank in September 2023
- Set KPI for sustainability initiatives and obtain third-party evaluation

Positive Impact Finance*1 (Mizuho Bank, Ltd.)

Loan amount	¥10 billion
Loan period	10 years
Use of fund	Business fund
Issue date	September 22, 2023

Loan amount	¥10 billion
Loan period	10 years
Use of fund	Business fund
Issue date	February 28, 2022

^{*1:} Positive Impact Finance is borrowing in line with the Positive Impact Finance Principles proposed by the United Nations Environment Programme and Finance Initiative (UNEP FI) (a common framework for finance to achieve SDGs, which involves both positive and negative impact assessment of the three dimensions of sustainable development (environmental, social and economic)).

Positive Impact Finance (Resona Bank, Limited)

Loan amount	¥5 billion		
Loan period	10 years		
Use of fund	Business fund		
Issue date	March 20, 2023		

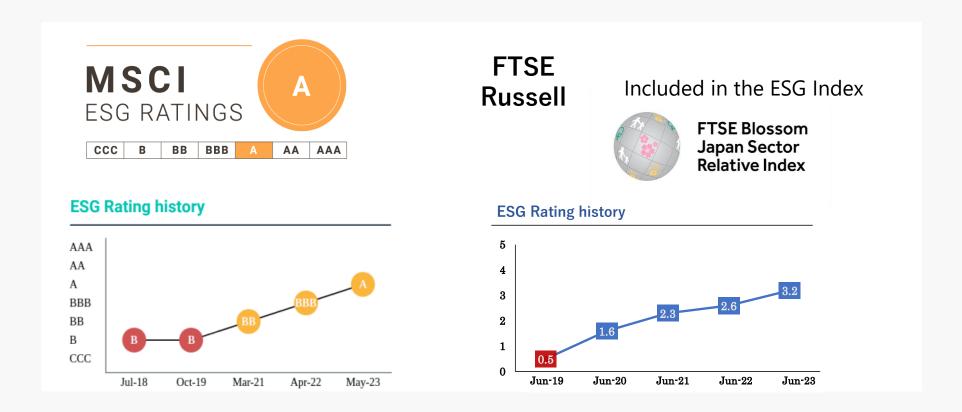
Syndicated loans under ESG/SDGs Assessment*² (Sumitomo Mitsui Banking Corporation)

Loan amount	¥20.5 billion		
Loan period	10 years		
Use of fund	Business fund		
Issue date	September 28, 2022		

^{*2:} It is a syndicated loan whereby a borrower's ESG/SDG related activities and information disclosure are assessed at the time of syndication, in accordance with certain standards developed jointly by SMBC and The Japan Research Institute, Limited (JRI).

Improving Corporate Image

- Our rating has improved every year in the prominent ESG Ratings.
- In the future, we aim to improve the brand image among business-people.

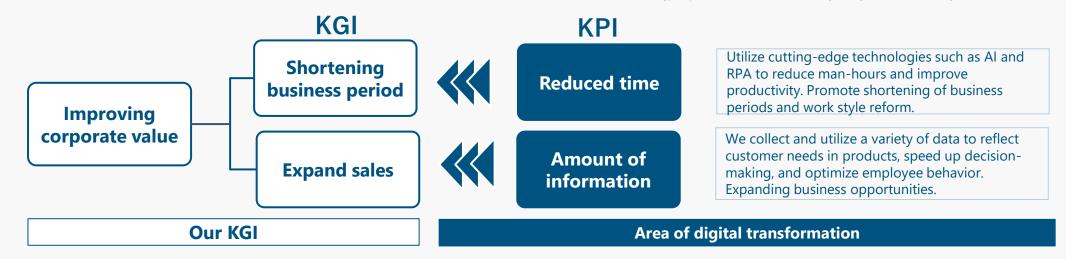


6. DX (digital transformation)

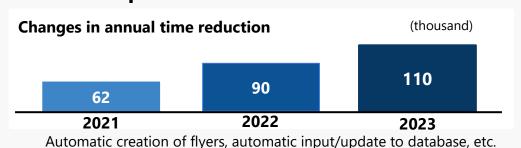
Reducing Time and Increasing Information Volume Through Digital Transformation (DX)

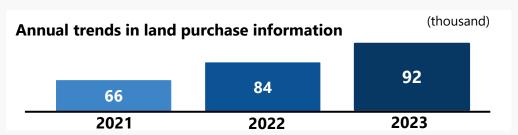
- In our DX strategy created in 2021, we have set KPIs for "time reduced" and "information volume" (*).
- DX supports our KGIs of "sales growth" and "shorter business term", increasing our corporate value.
- √ Positioning of KPI in our KGI and DX promotion

*1 DX Strategy September 17, 2021 "Notice regarding formulation of digital transformation strategy"



√ Status of DX promotion





Amount of information collected by each person in charge of purchasing Single-family home related business, condominiums, and Property resale

Enhancing Our Framework for DX Promotion and Hiring/Training of Digital Talent

- Our IT Systems Department and Digital Strategy Department oversee DX promotion across the Group.
- Developing measures for hiring and training digital talent, a key element of DX promotion, to contribute to our further growth.
- √ Strengthening DX promotion system and digital human resources

√ Recruit and develop digital human resources to grow the group



✓ Measures for recruiting and training digital human resources "DX promotion program"



recruitment specialized website





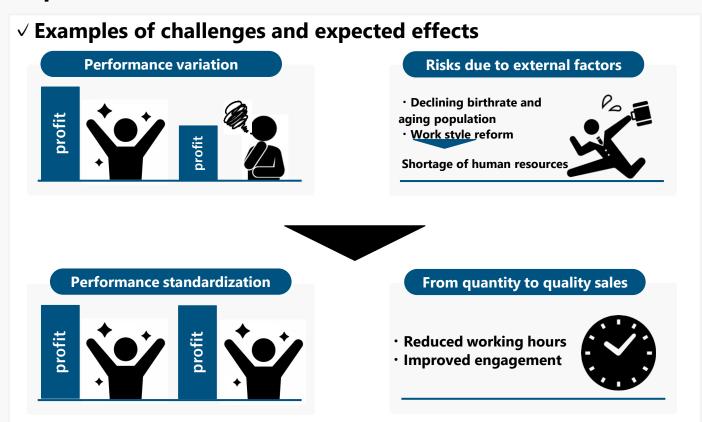


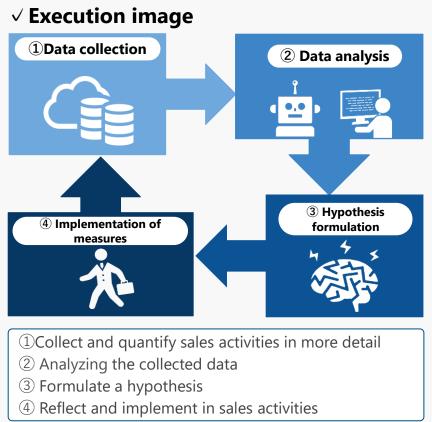
For the growth of our group, Developing measures for recruiting and training digital human resources

Demonstration Experiment Using Data Science and Al

■ Conducting in-depth analysis of sales activities, an area of strength, using data science and Al.

■ Launched a pilot project to investigate factors that lead to contract closure and identify best practices.





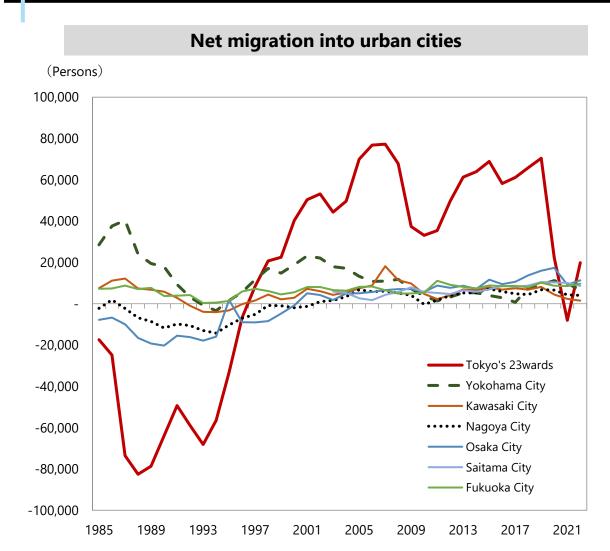
Examples of data to be collected and analyzed: Content of contact, Property characteristics, Number of contacts, Duration of contact, Interval of contact, Characteristics of sales staff, Promotional activities,

7. Supplemental Financial Data

		FY20	122			FY2	023		FY2
	10	2Q		40	10			40	
	1Q 136.051	124.719	3Q 115 787	4Q 139,995		2Q 154.042	3Q	4Q	Ac. 446,
S	<u> </u>	<u>-</u>	-	,	-	·	136,227	158,389	_
ofit	28,339	21,576	20,194	23,801	24,925	26,845	22,590	23,981	87,
Profit margin	20.8%	17.3%	17.4%	17.0%	17.6%	17.4%	16.6%	15.1%	19
ng Profit	21,799	14,153	12,634	14,426	16,484	18,692	13,902	14,098	62,
ing Profit margin	16.0%	11.3%	10.9%	10.3%	11.6%	12.1%	10.2%	8.9%	13
S	86,733	81,974	80,171	87,623	98,829	105,090	92,299	101,185	294,
ofit	18,626	14,862	14,982	15,212	17,822	18,923	15,785	15,245	57,
Profit margin	21.5%	18.1%	18.7%	17.4%	18.0%	18.0%	17.1%	15.1%	19
Built-for-sale houses	787	837	919	1,081	1,184	1,267	1,145	1,333	3,
, Lands	1,042	849	725	786	833	940	816	844	3,
d Built-to order houses	408	444	553	513	544	474	382	402	1,
Built-for-sale houses	43.4	43.1	43.1	42.8	44.0	43.6	42.9	42.3	
te Lands	44.3	46.1	44.4	42.7	45.6	44.3	44.5	44.8	4
S	36,429	28,207	24,547	36,168	28,992	35,637	29,572	41,161	105,
ofit	7,316	4,907	4,117	5,484	4,702	5,018	4,086	5,297	19,
Profit margin	20.1%	17.4%	16.8%	15.2%	16.2%	14.1%	13.8%	12.9%	18
Built-for-sale houses	665	546	433	639	524	647	506	726	2,
Lando	106	64	67	109	83	112	100	118	·
d Built-to order houses	63	13	40	52	32	43	40	42	
e Sales	46.4	45.2	47.7	47.2	46.8	46.1	47.6	48.0	
S	13,382	16,974	14,669	22,469	18,267	19,990	20,662	22,795	57,
ofit	1,135	1,612	1,058	2,323	1,898	2,471	2,685	3,094	7,
Profit margin	8.5%	9.5%	7.2%	10.3%	10.4%	12.4%	13.0%	13.6%	13
									50
OPEN HOUSE GROUP	694	690	684	808	679	644	697	744	2.

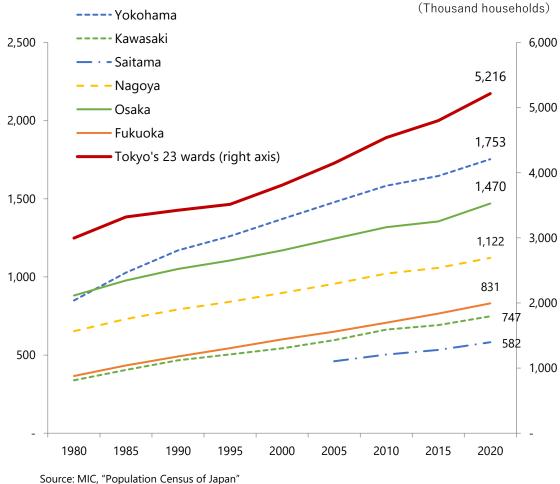
		FYZUZZ				FY2U23			
	1Q	2Q	3Q	4Q	1Q	2Q	3 Q	4Q	Ac ⁻
Consolidated Financial	Results477enc	7,092	13,390	37,503	3,347	23,126	13,481	85,029	_ 47,
ofit.	1.008	1.846	2,977	10,553	804	6,927	3,275	22,675	11,
Profit margin	23.0%	26.0%	22.2%	28.1%	24.0%	30.0%	24.3%	26.7%	23
ng Profit	-118	537	1,512	8,721	-432	4,561	1,218	19,791	6,
ing Profit margin	_	7.6%	11.3%	23.3%	-	19.7%	9.0%	23.3%	13
· delivered	73	112	317	714	59	399	303	1,634	1,
ce	59.7	61.1	42.7	52.3	56.6	57.9	44.2	51.9	
S	41,064	35,140	31,566	48,189	44,533	48,140	35,643	56,701	123,
ofit	7,232	5,687	5,204	6,571	7,422	6,892	6,337	7,747	17,
Profit margin	17.6%	16.2%	16.5%	13.6%	16.7%	14.3%	17.8%	13.7%	14
ng Profit	5,324	3,805	3,725	4,813	5,429	5,456	4,300	5,036	12,
ing Profit margin	13.0%	10.8%	11.8%	10.0%	12.2%	11.3%	12.1%	8.9%	10
delivered	69	91	71	97	80	115	99	140	
ce	578	368	427	482	543	408	347	396	
S	17,042	19,235	18,026	20,167	19,529	22,239	23,005	23,526	45,
ofit	3,687	3,851	4,233	2,757	3,992	4,283	5,218	3,183	9,
Profit margin	21.6%	20.0%	23.5%	13.7%	20.4%	19.3%	22.7%	13.5%	20
ng Profit	2,202	2,362	2,595	1,045	2,267	2,224	3,194	980	5,
ing Profit margin	12.9%	12.3%	14.4%	5.2%	11.6%	10.0%	13.9%	4.2%	11
delivered	264	300	240	267	221	290	303	281	
S	37,028	34,798	33,288	40,208	39,199	46,497	35,596	40,183	149,
ofit	10,197	8,565	8,260	8,515	10,520	13,023	9,506	9,356	29,
Profit margin	27.5%	24.6%	24.8%	21.2%	26.8%	28.0%	26.7%	23.3%	19
ng <mark>i P</mark> r ®iÞEN HOUSEGROUP	6,272	4,713	3,780	5,961	6,827	8,588	5,205	5,169	60 6,
in a Duefit many in	16.00/	12 F0/	11 40/	1 / 00/	17 40/	10 50/	1 A CO/	12.00/	11

The Population has been Concentrating and the Number of Households has been Increasing in Urban Areas



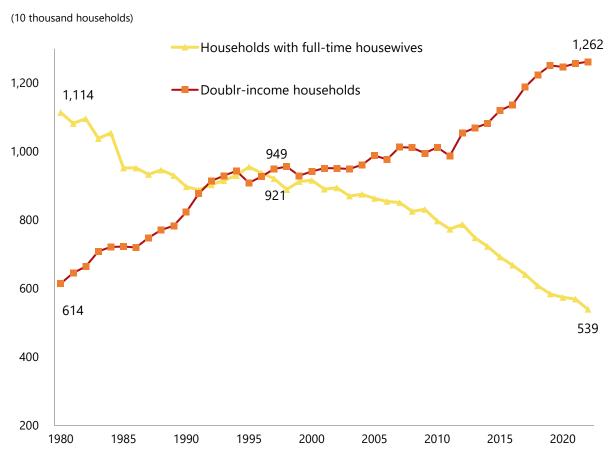
Source: MIC, "Report on Internal Migration in Japan based on Basic Resident Register"

Number of households in major cities



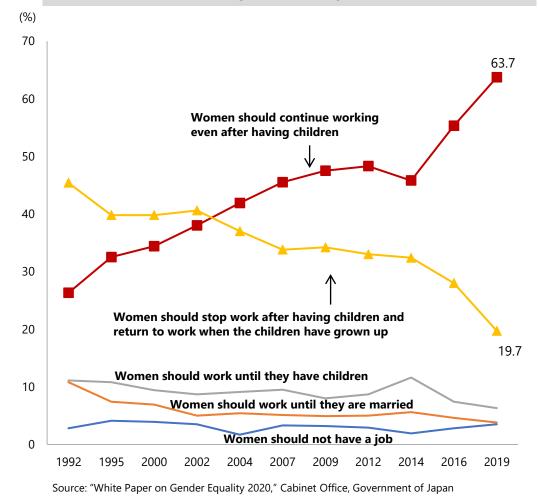
Households with Double-income and Households with Children are Looking to Urban Areas to Reduce Commuting time

Trends in Double-income Households/Households with Full-time Housewives (Nationwide)



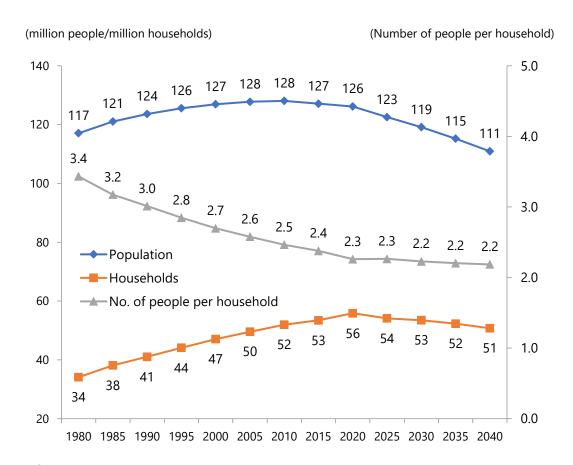
Source: "White Paper on Gender Equality 2020", Cabinet Office, Government of Japan Labor force survey, the Ministry of Internal Affairs and Communications

Changes in Attitude Towards Women in the Workforce (Nationwide)



The Number of Households in Urban Areas is Expected to Continually Increase, Despite a Total Population Decline in Japan

Future Population and Household Estimates for Japan



Sources:

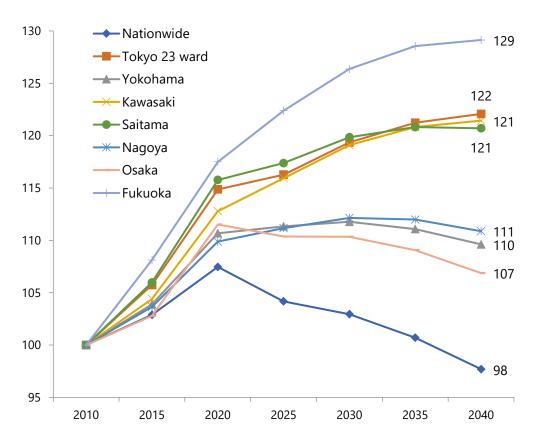
1980-2015: "2015 Population Census", Statistics Japan

2015-2040 : " Population Projection for Japan, 2018 projection ", "Household Projections for Japan , 2018

projection ", the National Institute of Population and Social Security Research

Number of people per household was calculated by dividing the total population by number of households.

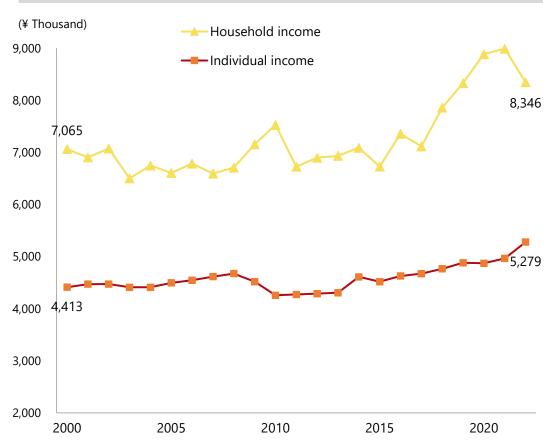
Future Household Estimates for Urban Areas (Index)



Sources: Numbers of households by city were projected with reference to "Household Projection for Japan (National Projection)" and "Population Projection for Japan by Prefectures" for 2018 projection, published by the National Institute of Population and Social Security Research, and were converted to indicators with actual results of 2010 set at 100.

The Pace of Income Recovery is Faster for Those in Urban Areas, Showing Promise for Growth in Spending Power

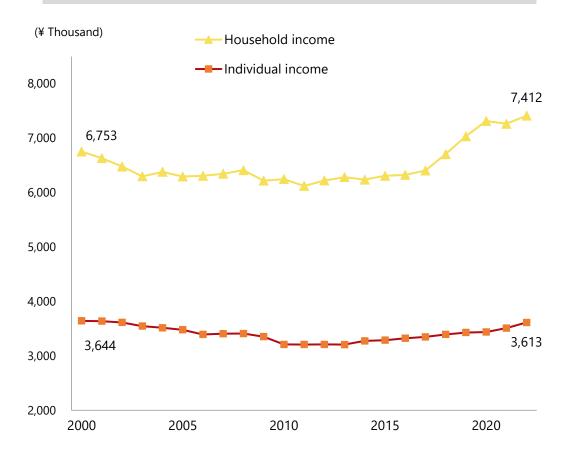
Household Income and Individual Income (Tokyo's 23 wards)



Source: Annualized based on the actual monthly income of households (working families) with two-or-more person household, obtained from the report "Family Income and Expenditure Survey," the Ministry of Internal Affairs and Communications

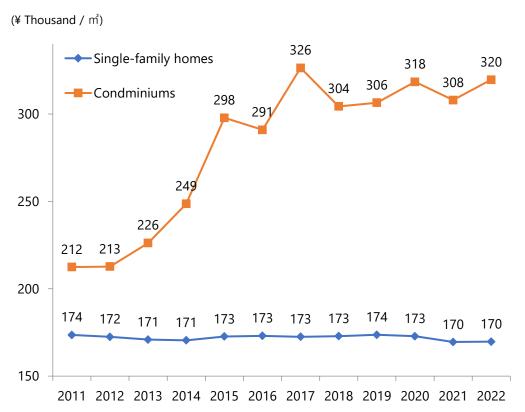
Calculated by diving taxable income by the number of taxpayers, based on data obtained from the report "Survey of Taxation of Municipal Inhabitant Taxes, etc." by the Ministry of Internal Affairs and Communications

Household Income and Individual Income (Nationwide)



Price Gaps Between Condominiums and Single-family Homes Have Occurred Due to The Difference in Construction and Land Cost

Construction Costs Per m (in Tokyo)

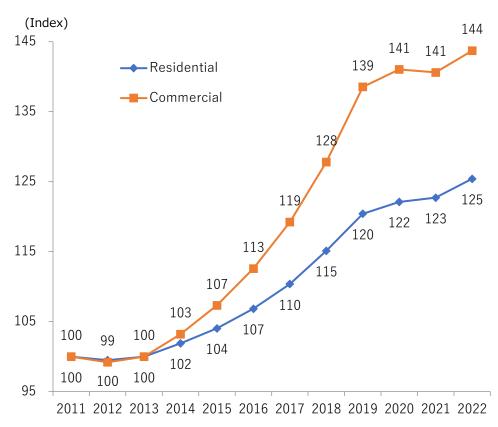


Source: MLIT "Housing Starts"

The average construction cost per \vec{m} was calculated by dividing the estimated construction cost by the total floor area.

Data for ready built wooden single-family homes were used for single-family homes and data for RC and SRC apartment buildings were used for condominiums.

Land Price by Usage (in Tokyo's 23 wards)

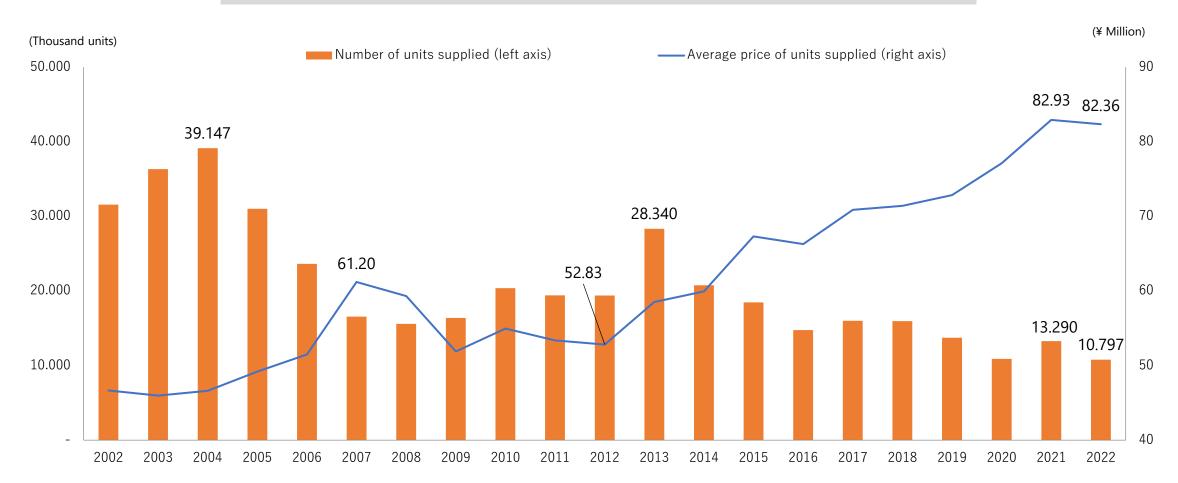


Source: MILT "Prefectural Land Price"

The standard land price as of July 1 each year is determined by prefectural governors. The land price index of each year was calculated by using the rate of change from the land price by use in 2011, which was indexed to 100.

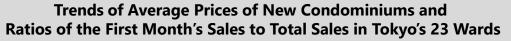
Decrease in Options for Consumers due to a Rise in Condominium Prices as well as a Decrease in Number of new Condominiums

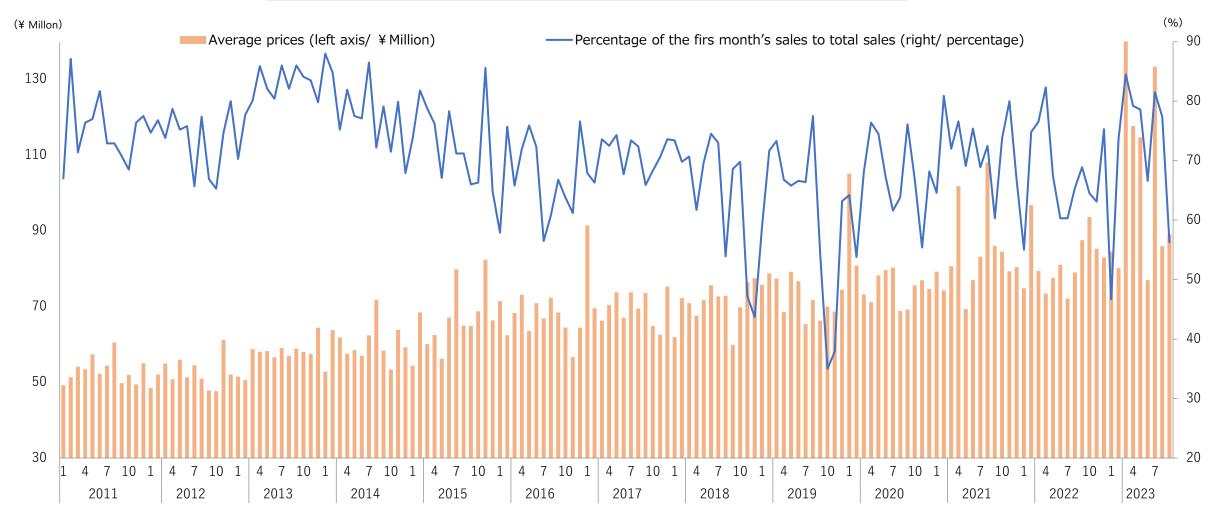
Number and Average Price of New Condominiums in Tokyo's 23 wards



Source: MILT, "Monthly Report of Real Estate Market Trend"

Contract Ratios Have Been Declining With the Increase in Prices of New Condominiums

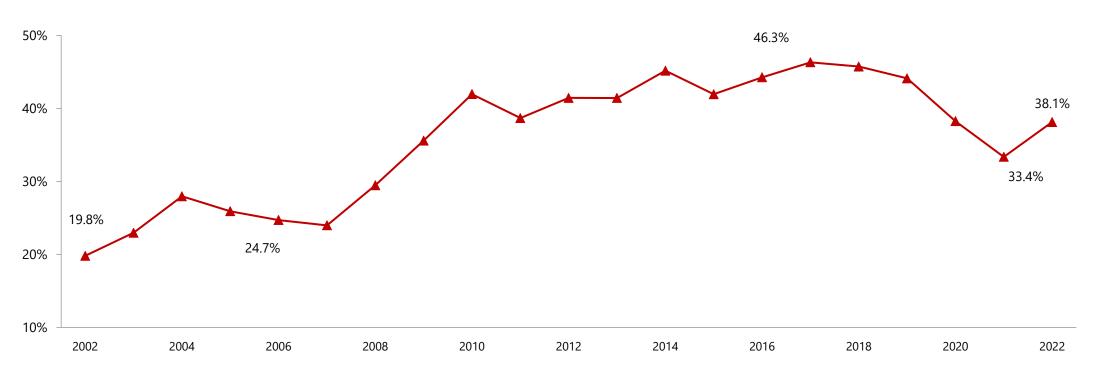




Source: "Monthly Report of Real Estate Market Trend" published by Land General Information Library of the Ministry of Land, Infrastructure, Transport and Tourism.

Prices of Condominiums are Less Likely to Fall Sharply as the Market is Oligopolistic and Dominated by Major Real Estate Companies

Trends in the Market Share of Seven Major Real Estate Companies For New Condominiums in Metropolitan Areas



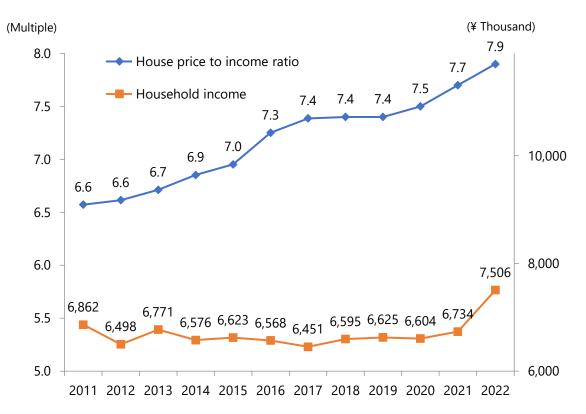
Source: The share of new condominium sales in the Tokyo Metropolitan area in "Condominium Market Trends" by Real Estate Economic Institute Co., Ltd.

Sumitomo Realty & Development, Daikyo, Tokyu Land, Tokyo Tatemono, Nomura Real Estate Holdings, Mitsui Fudosan, Mitsubishi Estate

^{*} Seven major real estate companies:

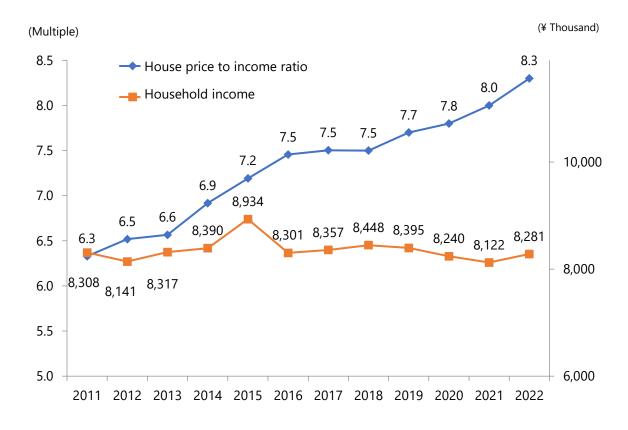
Annual Income Multiplier Increased With a Large Gap in Household Income.

House Price to Income Ratio and Household Income of Single-family Home Purchasers (in Tokyo)

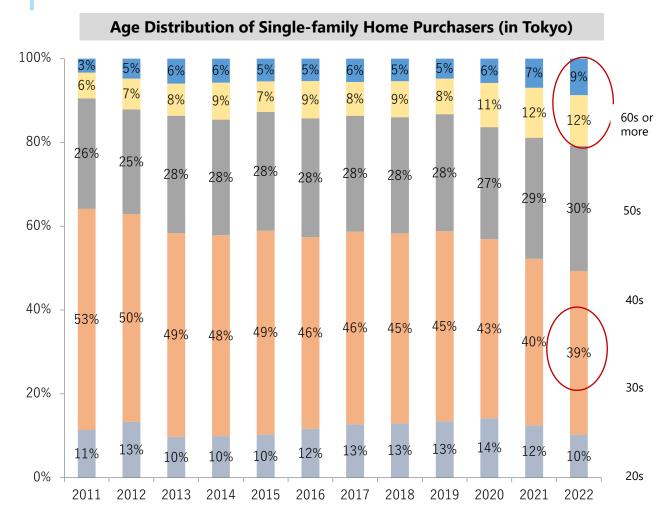


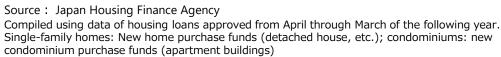
Source: "Customer Survey on Flat 35 Users" by Japan Housing Finance Agency
Compiled using data of housing loans approved from April through March of the following year
Single-family homes: New home purchase funds (detached house, etc.); Condominiums: New condominium purchase funds (apartment buildings)
Household income is the total of income of home loan applicants and income of his or her spouse or other person(s) living in the same household
Home price to income ratio is calculated based on the total necessary funds including funds on hand.

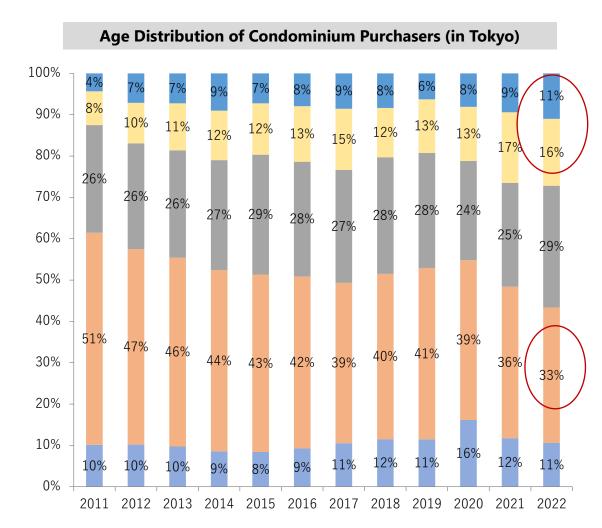
House Price to Income Ratio and Household Income of Condominium Purchasers (in Tokyo)



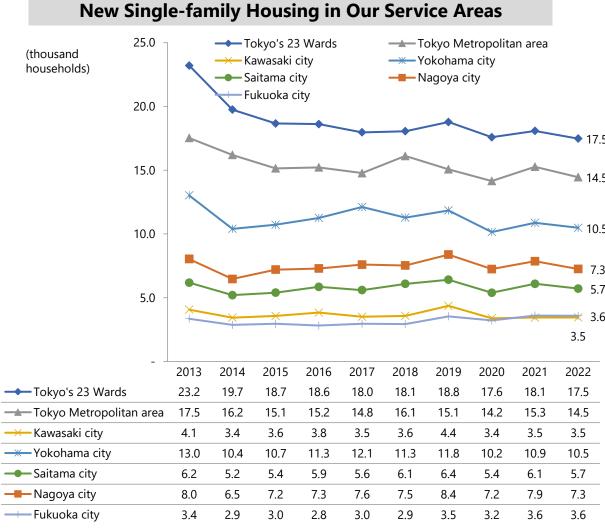
Among the People Who Purchased Condominiums, the Percentage of People in Their 50s Has Been on the Rise, Where-as Purchasers in Their 30s has Been on the Decline

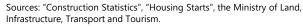


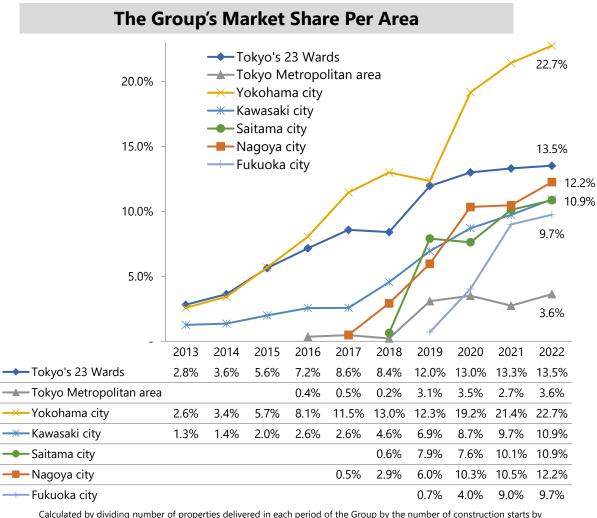




Open House has been Steadily Acquiring Shares in the Single-family Home Market in Urban Areas by Adopting a Dominant Strategy.







Calculated by dividing number of properties delivered in each period of the Group by the number of construction starts by area in each year.

Until FY2018: Only Open House Development is included

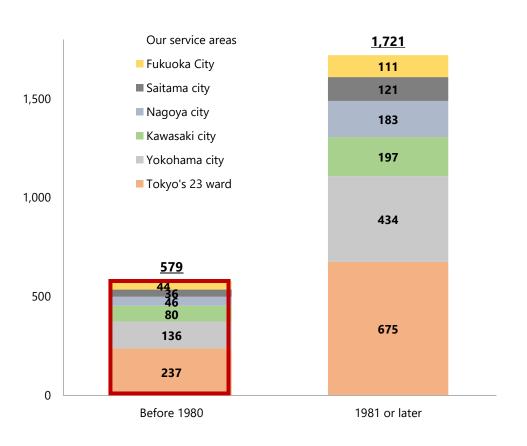
From FY2019: Hawk One is included.

FY2021 figures are estimates divided by the number of housing starts by area in 2020 due to the period for statistical.

Housing Stock that Can be Used as Land for Development Purposes is Available in Large Volumes







Sources: "Housing and Land Survey in 2018" by the Ministry of Internal Affairs and Communications

■ The average age of homes rebuilt in Japan is **37.0 years**. *1

■ The average site area per single-family home lot in Tokyo's 23 wards in 1988 was

Housing Situation in Japan

40.3 *tsubo* (1,431.6 sq. ft). *2

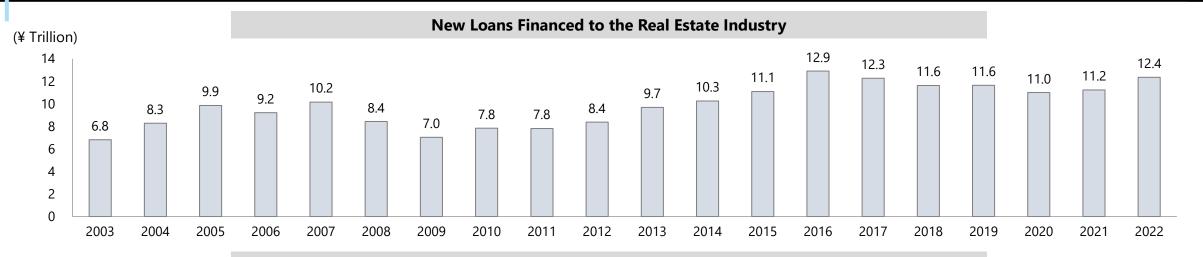
■ The average site area of single-family homes developed by Open House is

17-18 *tsubo* (600-640 sq. ft), enabling it to build two homes per single-family home lot.

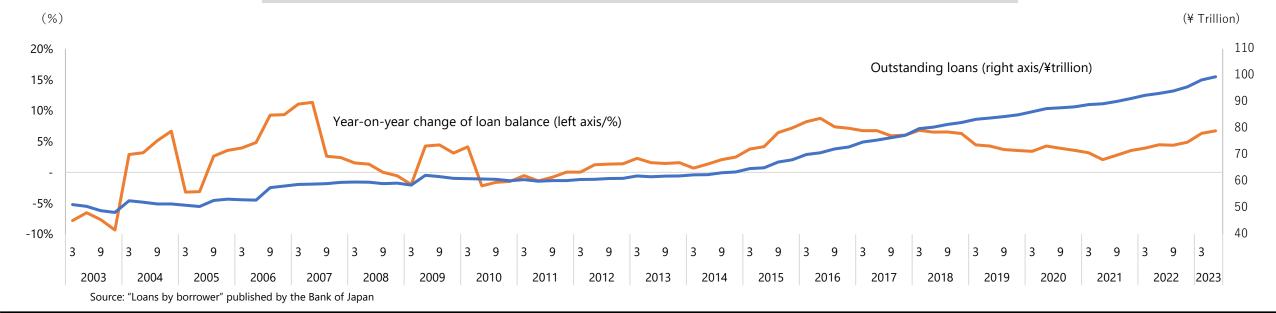
Sources.

- *1 "Customer Survey Report on the Purchase of Detached Houses in the Fiscal Year 2017" by Japan Federation of Housing Organizations
- *2 "Housing and Land Survey in 1988" by the Ministry of Internal Affairs and Communications

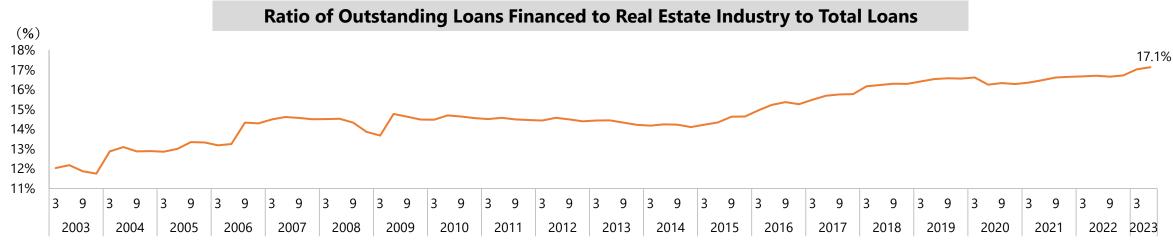
Outstanding Loans Have Been Increasing Although New Loans Financed to the Real Estate Industry Have Slightly Declined



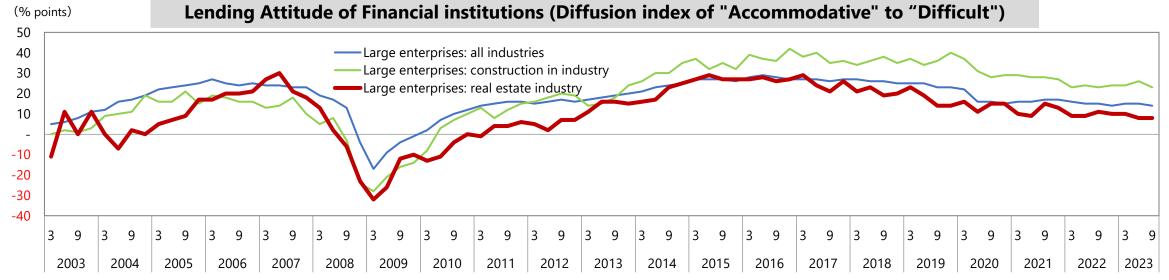




The Ratio of Outstanding Loans Financed to the Real Estate Industry to Total Loans has Increased.

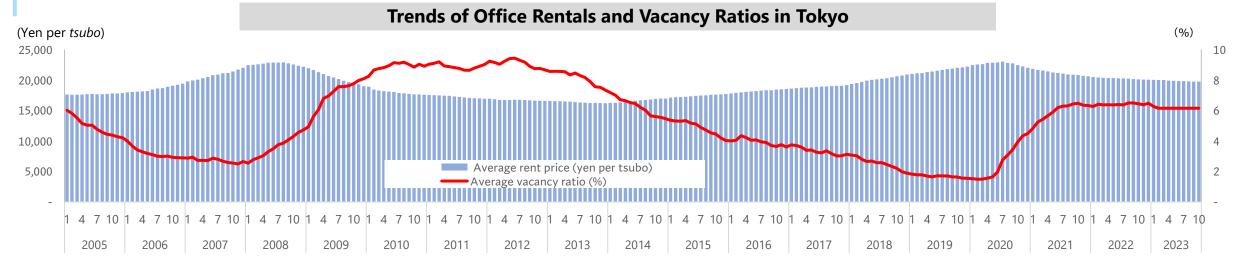


Source: "Loans by borrower" published by the Bank of Japan

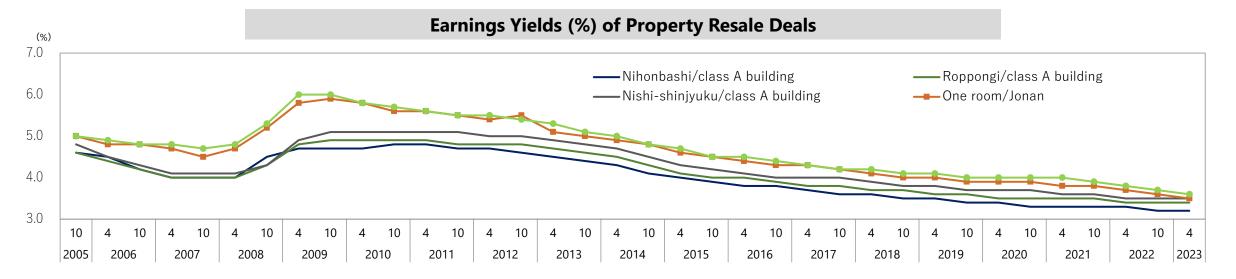


Source: "Short-Term Economic Survey of Enterprises in Japan" published by the Bank of Japan

Demand for Property Resale Transactions is Strong as Shown by an Increase in Rent Price and a Decline in Returns from Property Resale Transactions.



Source: MIKI OFFICE REPORT TOKYO



Source: Japan Real Estate Institute, "The Japanese Real Estate Investor Survey"



https://openhouse-group.co.jp/ir/en/

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