

June 5, 2025

Company Name: Open House Group Co.,Ltd.
Representative: Masaaki Arai, President and CEO
Securities code: 3288, TSE
Contact: Kotaro Wakatabi, Senior Managing Director and CFO

Notice Regarding Issuance of Stock Options (Stock Acquisition Rights)

Open House Group Co., Ltd. (hereinafter referred to as the "Company") is pleased to announce the finalized details regarding the issuance of new Stock Acquisition Rights, to be provided as stock options to our executive officers, employees, and those of our wholly-owned subsidiaries. This decision stems from the resolution passed by our board of directors on May 14, 2025, which was previously pending. For further information on this resolution, kindly refer to the "Notice Regarding Issuance of Stock Compensation-Type Stock Options (Stock Acquisition Rights)" disclosed on May 14, 2025.

1. Total Number of Stock Acquisition Rights:

821 units

2. Recipients and Number of New Stock Acquisition Rights Allocated, and Number of New Stock Acquisition Rights Allocated:

Company executive officers	1 persons	15 units
Company employees	15 persons	111 units
Directors of wholly-owned subsidiaries	7 persons	165 units
Executive officers of wholly-owned subsidiaries	16 persons	175 units
Employees of wholly-owned subsidiaries	49 persons	355 units

3. Amount to be Paid for Stock Acquisition Rights:

¥165,800 per Stock Acquisition Right (¥1,658 per share)

4. Value of Assets to be Contributed upon Exercise of New Stock Acquisition Rights:

¥647,400 per Stock Acquisition Right (¥6,474 per share)