

[For Translation Purposes Only]

November 14, 2024

Company Name: Open House Group Co., Ltd.
Representative: Masaaki Arai, President and CEO
Securities code: 3288, TSE
Contact: Kotaro Wakatabi, Senior Managing Director and CFO

Notice Regarding the Election of Director and Auditor Candidates

Open House Group, Ltd. (hereinafter the Company) would like to inform you that, at the Board of Directors meeting held today, we have resolved to elect the following director and Audit & Supervisory Board Member. This proposal will be submitted to the 28th Ordinary General Meeting of Shareholders on December 25, 2024.

1. Election of Director Candidates

All current directors (nine in total) will complete their terms at the time of the 28th Ordinary General Meeting of Shareholders. Therefore, we propose the election of nine directors.

(1) Director Candidates

| Name | Position | New appointment/ Re-appointment | Remarks |
|------------------|-------------------------------|------------------------------------|---------|
| Masaaki Arai | President & CEO | Re-appointment | |
| Kazuhiko Kamata | Executive Vice President | Re-appointment | |
| Kotaro Wakatabi | Senior Managing Director, CFO | Re-appointment | |
| Ryosuke Fukuoka | Director | Re-appointment | |
| Hiroshi Munemasa | Director | Re-appointment | |
| Kenta Kikuchi | Managing Executive Officer | New appointment | |
| Hitoshi Ishimura | Director | Re-appointment | *1 *2 |
| Yuko Omae | Director | Re-appointment | *1 *2 |
| Maoko Kotani | Director | Re-appointment | *1 *2 |

*1 Directors Hitoshi Ishimura, Yuko Omae, and Maoko Kotani are outside directors as defined in Article 2, Item 15 of the Companies Act.

*2 Notified the Tokyo Stock Exchange of the independent officer appointment.

(2) Career Summary and Reasons for Nominating as a New Director Candidate

| Name | Career Summary | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Kenta Kikuchi (Birth: Oct 24, 1983) | April 2006 | Joined Open House Co., Ltd. (current Open House Group Co., Ltd.) |
| | Oct 2014 | Open House Development Co., Ltd., Executive Officer, General Manager of Construction Division |
| | Dec 2015 | Asakawa Home Co., Ltd. (Open House Architect Co., Ltd.) Director |
| | April 2018 | Open House Development Co., Ltd., Managing Executive Officer, General Manager of Construction Division |
| | Oct 2018 | HAWK ONE CORPORATION, Director |
| | Oct 2019 | HAWK ONE CORPORATION, President & CEO |
| | Dec 2021 | Open House Group Co., Ltd., Managing Executive Officer (current post) Open House Development Co., Ltd., Director, General Manager of Construction Division (current post) |
| | Nov 2023 | Sanei Architecture Planning Co.,Ltd. (MELDIA CO.,LTD , President & CEO (current post) |
| <p>Reason for Nominating as Director:</p> <p>The candidate has served as the Company's head of division, possessing extensive experience and deep knowledge in the real estate industry. Additionally, he has held the position of president at our consolidated subsidiary that joined the Group through M&A, demonstrating substantial experience in corporate management. He has effectively fulfilled his duties and responsibilities, contributing to our performance. Leveraging these experiences and achievements, we believe he is able to contribute to the sustainable growth and long-term enhancement of corporate value for the Group and can appropriately perform his duties as a director.</p> | | |

(3) Retiring Director

Name: Hitoshi Imamura

Current Position: Senior Managing Director

Note: After retirement, he is scheduled to assume the position of Corporate Counselor of the Company,

2. Election of Audit & Supervisory Board Member Candidates

(1) Audit & Supervisory Board Member Candidates

| Name | Position | New appointment/ Re-appointment | Remarks |
|------------------|-----------------------------------------------------------------------------|------------------------------------|---------|
| Megumi Koyama | Corporate Management Division, Accounting Department, General Manager | New appointment | |
| Koichi Matsumoto | Audit & Supervisory Board Member | Re-appointment | *3 *4 |
| Shoko Sasaki | Audit & Supervisory Board Member | Re-appointment | *3 *4 |

*3 Koichi Matsumoto and Seiko Sasaki are Outside Audit & Supervisory Board Members, as defined in Article 2, Item 16 of the Companies Act.

*4 Notified the Tokyo Stock Exchange of the independent director appointment.

(2) Career Summary and Reasons for Nominating as an Audit & Supervisory Board Member Candidate

| Name | Career Summary |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| Megumi Koyama (Birth: July, 7, 1970) | April 1993 Joined Kataoka & Co., Ltd. |
| | Sept 2001 Joined Internet Security Systems K.K. (Current IBM Japan, Ltd.) |
| | Aug 2009 Joined Open House Co., Ltd. (current Open House Group Co., Ltd.) |
| | Sept 2019 Open House Texas Realty & Investments, LLC., Seconded |
| | Oct 2024 Open House Group Co., Ltd., Corporate Management Division, Accounting Department, General Manager |
| Reason for Nominating as Auditor Candidate: The candidate has been engaged in accounting operations for the Company and its domestic and overseas subsidiaries for many years, possessing extensive experience and specialized knowledge in corporate accounting. Additionally, she is well-versed in the organization and business processes of the Group, and we believe she can appropriately perform her duties as an auditor for our company. | |

(3) Retiring Director Audit & Supervisory Board Member

Name: Mieko Hosaka

Current Position: Audit & Supervisory Board Member