

ESG ratings: Achieved "AA" from MSCI and "3.5" from FTSE Russell

Open House Group is also included in the constituent stocks of ESG indices.

Open House Group Co., Ltd. (Headquarters: Chiyoda-ku, Tokyo; President and CEO: Masaaki Arai; hereinafter referred to as "the Company") is pleased to announce that in May 2024, we achieved an "AA" rating in the MSCI ESG ratings, followed by obtaining a "3.5" rating in the FTSE Russell ESG ratings in June of the same year.

1. ESG ratings

About the "MSCI ESG Ratings"



MSCI Inc. analyzes the environmental, social, and governance initiatives and risk management capabilities of over 10,000 companies worldwide. It evaluates them on a scale of seven levels, from the highest rank of AAA to the lowest rank of CCC.

About the "FTSE Russell ESG Rating"



FTSE Russell assesses companies' efforts toward environmental, social, and governance issues. Ratings are based on data collected solely from publicly available information, with annual surveys conducted for evaluation.

2. ESG Index

About the "MSCI Japan ESG Select Leaders"

The Company has been selected as a constituent of the MSCI Japan ESG Select Leaders Index, since December 2023.

About the "FTSE Blossom Japan Sector Relative Index"

The Company has been selected as a constituent of the FTSE Blossom Japan Sector Relative Index, since June 2022. **2024** CONSTITUENT MSCI日本株 ESGセレクト・リーダーズ指数



FTSE Blossom Japan Sector Relative Index

3. Open House Group's Sustainability Efforts:

The Group is committed to promoting "sustainability" aimed at contributing to the realization of a sustainable society through our business activities, while also striving for the sustainable growth of our company. We have remained dedicated to pursuing our corporate mission of "to thoroughly pursue the needs of our customers and deliver valuable real estate," alongside efforts to provide affordable housing accessible to child-rearing generations in urban areas. The Group continues to realize our corporate mission amid changing times, aiming to achieve a balance between creating societal and business value through the practice of creating shared value. Additionally, the Group strongly recognizes our social responsibility accompanying business operations and is actively promoting initiatives through our business activities aimed at achieving a sustainable society and addressing issues related to environmental, social, and governance (ESG).

About Open house Group Co., Ltd.:

Since January 2022, Open House Co., Ltd. and its affiliated companies have transitioned to a pure holding company structure with Open House Group Co. Ltd. as the parent company. The Group's core businesses primarily focus on single-family home-related business, condominium business, property resale business, and U.S. real estate business. We provide various services related to living and housing, expanding our presence from the Greater Tokyo Area, to include the Nagoya, Kansai and Fukuoka regions. In recent years, we have also emphasized activities for regional collaboration and environmental conservation. Since our founding in 1997, our mainstay has been the single-family home business, where we manage everything from land acquisition to construction and sales, offering conveniently located homes at affordable prices. Responding to the increasing demand from dual income households for proximity to workplaces and adapting to diverse working styles, we have implemented collaborative initiatives unique to the Group. Moving forward, the Group remains committed to providing homes that meet the evolving needs of our customers, striving to be chosen by more people for their housing needs.

Open House Group Co. Ltd. website URL: https://openhouse-group.co.jp/en/

Corporate ProfileOpen House Group Co., Ltd.Location of Head Office:JP TOWER 20F · 21F, 2-7-2 Marunouchi, Chiyoda-ku, Tokyo 100-
7020 · 7021, Japan (Reception: 20F)Founded:September, 1997Representative:Masaaki Arai, President & CEOPaid-in capital:20,131 million yenNumber of employees (consolidated):5,828 (as of the end of March 2024)

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