



December 20, 2023

Company Name: Open House Group Co.,Ltd.  
Representative: Masaaki Arai, President and CEO  
Securities code: 3288, TSE  
Contact: Kotaro Wakatabi, Senior Managing Director and CFO

### Notice of Changes in Executive Structure

We would like to inform you that the following executive structure has been determined by the resolution of the 27th Ordinary General Meeting of Shareholders and the Board of Directors meeting held today.

#### 1. Executive Structure

Open House Group Co.,Ltd. (as of December 20, 2023)

##### (1) Director

Name	Position	Remarks
Masaaki Arai	President & CEO	Re-appointment
Kazuhiko Kamata	Executive Vice President	Re-appointment
Kotaro Wakatabi	Senior Managing Director, CFO	Re-appointment
Hitoshi Imamura	Senior Managing Director	Re-appointment
Ryosuke Fukuoka	Director	Re-appointment
Hiroshi Munemasa	Director	Re-appointment
Hitoshi Ishimura	Director	Re-appointment *1
Yuko Omae	Director	Re-appointment *1 *2
Maoko Kotani	Director	Re-appointment *1

\*1 Directors Hitoshi Ishimura, Yuko Omae, and Maoko Kotani are outside directors as defined in Article 2, Item 15 of the Companies Act.

\*2 Yuko Omae's name on her family register is Yuko Mukaida.

(2) Auditor

Name	Position	Remarks
Koichi Matsumoto	Outside Audit & Supervisory Board Member (Full-Time)	*3
Mieko Hosaka	Outside Audit & Supervisory Board Member	*3
Shoko Sasaki	Outside Audit & Supervisory Board Member	Newly Appointed *3

\*3 Corporate auditors Koichi Matsumoto, Mieko Hosaka, and Seiko Sasaki are outside corporate auditors as defined in Article 2, Item 16 of the Companies Act.

2. Structure of Executive Officers

Name	Position
Ryosuke Fukuoka	Senior Managing Executive Officer
Akira Kuroda	Senior Managing Executive Officer
Shintaro Yoshida	Managing Executive Officer
Kenta Kikuchi	Managing Executive Officer
Rakuto Kuroyanagi	Executive Officer
Kenichiro Kimura	Executive Officer
Tomohiro Kawakami	Executive Officer
Takayuki Koshizuka	Executive Officer
Yasutaka Nomura	Executive Officer