

## OPEN HOUSE Group's Environmental Policy

In order to protect the global environment for the future, our group remains aware of how our business activities affect the environment while promoting efforts to reduce our environmental footprint, above and beyond complying with environment-related laws and regulations.

In addition, we strive to conserve the environment throughout our value chain by exercising creative leadership when it comes to our partnerships with customers, business partners and others.

### 1. Mitigating and adapting to climate change

We take action as follows to help mitigate climate change that may significantly affect sustainable development of society, including abnormal weather and major natural disasters.

- We take steps to reduce greenhouse gas emissions associated with our business activities by promoting energy conservation and increasing our use of renewable energy.
- We seek to steadily reduce our environmental footprint by drawing up long-term targets for reducing greenhouse gas emissions, pursuant to Japan's Plan for Global Warming Countermeasures, which was established in response to adoption of the Paris Agreement.
- We provide products and services that help realize a low-carbon society, which involve promoting energy conservation in housing and encouraging the use of renewable energy.

### 2. Conserving resources and recycling

We take action as follows with the aim of effectively using our limited resources in hopes of passing them forward to future generations.

- Across all of our business activities, including housing construction, we make more efficient use of resources through efforts that entail conserving resources and engaging in the 3Rs of reduce, reuse and recycle.
- When it comes to building materials in particular, we seek to achieve less material loss by streamlining material processing and we employ building materials that are conducive to reuse.
- When it comes to demolition of buildings, which generates large volumes of waste, we properly dispose of such waste in accordance with relevant laws and regulations, and furthermore, make sure to properly recycle resources that can be effectively put to use.
- Although we believe that the direct impact of our operations on water resources is limited, we conduct a review of the entire value chain to check whether our operations adversely affect water resources in some form, and whether there is any business process with high-volume water use. If any such issues are found, we take appropriate actions to resolve the issues.

### 3. Controlling harmful substances and preventing environmental pollution

We take action as follows to prevent and reduce environmental pollution and environmental accidents, such as air, water and soil pollution.

- We comply with the various relevant laws and regulations, and properly manage and dispose of harmful substances.
- When it comes to asbestos, soil pollution, and industrial waste in particular, we implement stringent controls and proper treatment upon having drawn up in-house manuals, and will persist in carrying out such initiatives going forward.

### 4. Promoting environmental education

We take action as follows with the aim of more robustly promoting environmental conservation initiatives.

- We regularly provide employees of the OPEN HOUSE Group with education on the environment and sustainability.
- For our business partners and customers, we promote initiatives that help raise awareness regarding environmental conservation in the course of their involvement with the OPEN HOUSE Group.